

| Criteria | Observations |
|--|--------------|
| Professional Preparation And Scholarship | |
| Effort Toward Improvement When Needed | |
| Leadership | |
| Specific Performance Objectives² | |
| General Comments | |

I certify that I have met and discussed the content of this evaluation report with my supervisor and that I have been given a copy of the report. My signature does not, however, necessarily indicate agreement with the findings.

Date

Signature of Employee

²attach SPAR Form