

North Kitsap School District No. 400

EVALUATION REPORT – Superintendent (Certificated)

Name Patrice Page Location District Office

Type of Evaluation Annual Other

If other than annual evaluation, indicate period of time covered by report:

As part of your annual evaluation, we, the Board of Directors, have reviewed your performance objectives and your program improvement plan(s) and summarized our evaluation of your overall administrative performance in the categories below:

The Superintendent’s job description will be the guide for each Criteria.

Criteria

1. **Leadership.** *Leads the organization, operations, and resources promoting a safe, effective, and nurturing learning environment. Establishes and deploys the District mission that is congruent with school and community values and engages all staff to align efforts to the mission and for success for all students.*

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Areas of Strength

Opportunities for Growth

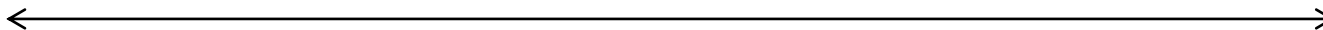
2. **School Administration and Management.** *Steward of facilities and provide for the acquisition of facilities to meet future needs. Performs duties and provides information as described in District policies.*

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Areas of Strength

Opportunities for Growth

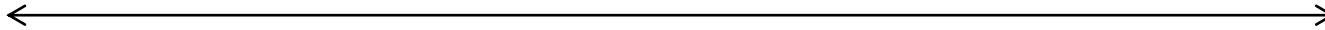
3. **School Finance.** *Ensures fiscal resources are aligned with the District's strategic plan and mission.*

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4. **School Personnel and Evaluations.** *Ensures effective human resource management including hiring, assignment and evaluation of employees. Provides effective and timely supervision and evaluation of all staff in alignment with state regulations and contract provisions. Sustains a culture conducive to staff professional growth. Knowledge of, experience in, and training in recognizing good professional performance, capabilities and development.*

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Areas of Strength

Opportunities for Growth

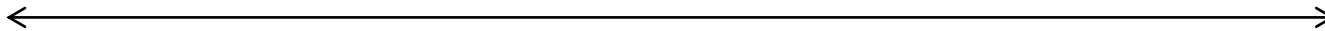
5. **Community Engagement and Collaboration.** *Advocates for education and success for all students within the District and our community. Develops meaningful interactions between schools, parents, and community groups.*

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6. **Improvement of Student Education and Services.** Supports the improvement of student education and services for increased student achievement through the use of data, monitoring and modification of services and practices.

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7. **Professional Preparation, Scholarship, and Effort for Improvement.** Models high standards of professional and ethical behavior, including professional development, and articulates the same high expectations for District employees. Pursues personal improvement by seeking feedback and adjusting practices.

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Areas of Strength

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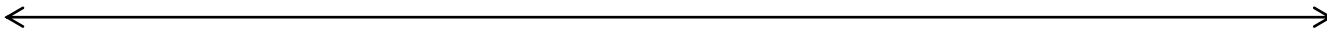
8. **Responds to the Political, Social, Economic, Legal and Cultural Context.** Advocates for education and success for all students with our local, state, and federal governments. Engages with professional associations, business organizations, and other external groups to gain relevant understanding of the current environment and develop District responses to emerging issues.

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Areas of Strength

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General Comments

I certify that I have met and discussed the content of this evaluation report with the Board and that I have been given a copy of the report. My signature does not, however, necessarily indicate agreement with the findings.

Date

Patrice Page, Superintendent

BOARD OF DIRECTORS:

Date

President

Date

Vice President

Date

Director

Date

Director

Date

Director