

## BOARD OF DIRECTORS APPLICATION

Thank you for your interest in serving on the Board of Directors.

Name            **Cindy L. Webster-Martinson**

Address:        **24430 South Kingston Road NE  
Kingston, WA 98346**

Phone:

Email:

Please answer the following questions:

1. Please share with us your key reasons for applying for this position.

**I have enjoyed my 4 years of Board service. I have invested a lot of time and effort in professional development. I feel that I have worked cooperatively with and contributed positively to the Board and would like to provide my experience to move the work of the Board through these challenging and transitional times. It is truly pleasurable to work with the NK Board, other Directors in our Director area, as well as the Superintendents and District Support Council. I would love to continue work with the Board on the 2018 goals (Board of Distinction, authentic connection with schools, passage of the levies, etc.).**

2. Please share with us any relevant experience you have serving on other elected or appointed positions.

**I have served as the tribal representative to the Intertribal Education Department committee, as well as the Intertribal Parent Education Committee, for about five years. I will continue in that capacity.**

3. What has been your involvement in the school and/or community of North Kitsap or elsewhere?

**I just completed my first term as a NK School Board Director (2013-2017).**

4. Describe how your experience, training, and interest can contribute to the improvement of this school district.

**I served for several years as the NK School Board Vice President and Legislative Representative; completed Leadership WSSDA November 2015; and taken every opportunity for professional development at the annual WSSDA**

**conferences (2013, 2014, 2015, 2016) in the areas of leadership, advanced leadership, equity, and legislative representation.**

5. Please identify any commitments that might prevent you from attending regularly scheduled meetings, participating in workshops, and reviewing study materials prior to meetings.

**None**

6. Please identify any conflicts of interest you may have by serving on the Board of Directors for the school district.

**None**

7. What do you see as the role of a board member in the operations of the school district?

**School boards are a link between public schools and the communities they serve. WSSDA adopted standards for school boards to help boards understand and apply principles of good/responsible governance, and the Individual School Director Standards describe necessary skills and conduct of individual board members. The central role and responsibility of school boards is continuous improvement in student achievement through various means: hiring and evaluating the Superintendent, allocating resources, approving the budget and other financial needs, providing for school facilities, setting instructional policy, determining policies for student services and discipline, and approval of staffing and personnel recommendations.**

8. Briefly describe your familiarity with and knowledge about school financing in the State of Washington.

**I have reviewed all budget reports for the last four years and realize the district's financial status. I am also familiar with the prototypical funding allocation model and understand the underfunding of basic education as a result of that funding formula. The McCleary suit intended to fix this problem has solved some issues, but there is still work to do to fully fund basic education and support school construction.**

9. Share an experience you have had as a leader in which you had to make an unpopular or controversial decision. How did you handle it?

**A while back the Board discussed the transgender policy, and most recently the health curriculum policy. I respectfully stated my support for *students* in both instances. I understand the complexity of getting along with and working with other Board members, as well as respectfully supporting my stance.**

Completed applications can be submitted by email to the Board of Directors at [Khenry@nkschools.org](mailto:Khenry@nkschools.org) or by mail to 18360 Caldart Ave. NE Poulsbo, WA 98370. All application need to be submitted by January 5, 2018 4:00 p.m.