

AGREEMENT FOR LEGAL SERVICES

For the purpose of providing legal services and in consideration of the following mutual promises and conditions, the law firm of Porter Foster Rorick LLP, hereinafter referred to as "Attorney," and the North Kitsap School District, hereinafter referred to as "District" agree as follows:

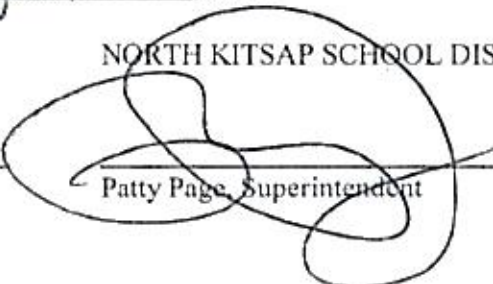
1. Collective Bargaining. Attorney shall negotiate for the District, upon request, with the employees of the District's nonsupervisory certificated employee bargaining unit. If requested, in lieu of participating in actual negotiations, Attorney shall provide assistance in preparation of District representatives for negotiations.
2. Hours. In addition to the collective bargaining services in paragraph one, Attorney shall provide up to eight hours per month of other legal services as requested by the Board of Directors, the Superintendent or their designees. Such services shall not include those services covered by insurance or other third-party payors. Legal services beyond collective bargaining in paragraph one and the first eight hours per month shall be billed at Attorney's current hourly rates.
3. Fee. The District shall pay funds totaling \$30,000 for each annual term of this agreement (September 1 through August 31). Such amounts shall be due and payable one-half by September 30 and one-half by March 31 of each respective year. Upon receipt of all or any portion of the fee, the funds are the property of Attorney and will not be placed in a trust account. The fact that all or a portion of this fee is paid in advance does not affect the District's right to terminate the client-lawyer relationship. The District may be entitled to a refund of a portion of the fee if the agreed-upon legal services have not been completed.
4. Assistance and Costs. The District will provide assistance in the preparation of materials or other information necessary for performance of Attorney's duties. Attorney shall bill for reimbursement of any outside costs specifically incurred on behalf of client. Attorney shall not charge the District for the costs of phone calls, faxes, office copies, secretarial services or any other costs that are a part of normal overhead costs.
4. Assignment. Neither party shall assign any or all interest in this Agreement without first obtaining the consent of the other party.
5. Term of Agreement. This Agreement shall commence September 1, 2016, and continue through at least August 31, 2018. Notice of intent not to renew or notice of intent to modify terms of this Agreement for a succeeding annual period shall be given by either party by June 30 of the previous annual period, otherwise this Agreement shall automatically renew for a succeeding annual period on identical terms to the previous year.

SIGNED this 18 day of August, 2016.

PORTER FOSTER RORICK LLP

NORTH KITSAP SCHOOL DISTRICT

Lester "Buzz" Porter, Jr.


Patty Page, Superintendent