

**Public School Employees of North Kitsap
September 1, 2018 - August 31, 2019**

POSITION Title	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10-14	Years 15-19	Years 20+
Instructional Paraeducator	\$19.47	\$19.76	\$20.05	\$20.34	\$20.63	\$20.92	\$21.21	\$21.51	\$21.81	\$22.11	\$23.11	\$23.70
Special Education Paraeducator	\$20.60	\$20.87	\$21.15	\$21.43	\$21.71	\$21.99	\$22.27	\$22.55	\$22.83	\$23.11	\$23.59	\$24.19
Campus Security	\$22.85	\$23.28	\$23.71	\$24.14	\$24.58	\$25.02	\$25.46	\$25.90	\$26.34	\$26.78	\$26.93	\$27.13
Support Specialist	\$18.30	\$18.61	\$18.92	\$19.23	\$19.54	\$19.85	\$20.17	\$20.49	\$20.81	\$21.13	\$21.35	\$21.78
Building Computer Technician	\$23.52	\$23.91	\$24.30	\$24.69	\$25.08	\$25.47	\$25.86	\$26.25	\$26.65	\$27.05	\$27.12	\$27.27
Accountant	\$23.60	\$24.09	\$24.58	\$25.07	\$25.57	\$26.07	\$26.57	\$27.07	\$27.57	\$28.07	\$28.39	\$28.82
High School ASB Bookkeeper	\$23.14	\$23.63	\$24.12	\$24.61	\$25.10	\$25.59	\$26.08	\$26.57	\$27.06	\$27.55	\$27.70	\$28.14
Prog/Dept Office Coord (PDOC)	\$24.14	\$24.63	\$25.12	\$25.61	\$26.11	\$26.61	\$27.11	\$27.61	\$28.11	\$28.61	\$29.48	\$30.09
School Office Manager	\$24.33	\$24.83	\$25.33	\$25.83	\$26.33	\$26.83	\$27.34	\$27.85	\$28.36	\$28.87	\$29.56	\$30.16
High School Registrar	\$22.45	\$22.92	\$23.39	\$23.87	\$24.35	\$24.83	\$25.31	\$25.79	\$26.27	\$26.75	\$27.59	\$28.14
Secretary	\$22.45	\$22.82	\$23.19	\$23.56	\$23.93	\$24.30	\$24.67	\$25.05	\$25.43	\$25.81	\$26.31	\$26.98
Info Systems Specialist	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50	\$28.00	\$28.35	\$28.93
LPN	\$26.99	\$27.32	\$27.65	\$27.99	\$28.33	\$28.67	\$29.01	\$29.35	\$29.69	\$30.03	\$30.44	\$30.71
COTA	\$22.46	\$22.78	\$23.10	\$23.42	\$23.74	\$24.06	\$24.38	\$24.70	\$25.03	\$25.36	\$25.83	\$26.03
SLPA	\$22.13	\$22.44	\$22.75	\$23.06	\$23.37	\$23.68	\$23.99	\$24.30	\$24.62	\$24.94	\$25.46	\$25.83
Native American Liaison	\$20.41	\$20.86	\$21.31	\$21.76	\$22.21	\$22.67	\$23.13	\$23.59	\$24.05	\$24.51	\$24.76	\$25.01

Subject to Sections 15.3.4 and 15.3.5 of the agreement. Includes 3.1% increase for 2018-19 and comparables.
11/28/18 revised

	11	15	20
Grandfathered	\$14.11	\$14.28	\$14.51
	\$14.55	\$14.72	\$14.96