


TO: Patrice M. Page, Superintendent

FROM: Chris Willits, Assistant Superintendent 

DATE: October 20, 2016

SUBJECT: RESOLUTION 10-01-16
Out-of-Endorsement Assignment Waiver Request

ACTION: Approval of Resolution 10-01-16

BACKGROUND AND BENEFIT TO THE DISTRICT: Under state law, WAC 181-82-105, individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following apply:

- (1) A designated representative of the district and any such teacher so assigned must mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers are not subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments must be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement is eligible for a preendorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement must be completed within five years.

The ability to assign these teachers to partial out of endorsement assignments allows principals at the secondary level to maximize the expertise of teachers in specific content areas and to create a workable master schedule in light of any staffing resource restrictions.

RECOMMENDED MOTION: I move that the North Kitsap School District Board of Directors approve Resolution 10-01-16

**NORTH KITSAP SCHOOL DISTRICT NO. 400
KITSAP COUNTY, WASHINGTON
RESOLUTION 10-01-16**

Out-of-Endorsement Assignments

WHEREAS, North Kitsap School District No. 400 finds it necessary to assign the following teacher to out-of-endorsement assignments:

Rachel Flores, Kingston High School, endorsed in Special Education, assigned to five periods per semester, as a Library Media Specialist;

Mark Stebbing, Kingston Middle School, endorsed in Biology, assigned to five periods per semester, Math;

WHEREAS, designated representatives of the district and the teachers shall mutually develop a written plan which provides for necessary assistance to each teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignments; and

WHEREAS, all other aspects of state law shall be complied with related to the out of endorsement assignments, including any requirement to report the assignments to the State.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of North Kitsap School District approves the out-of-endorsement assignments for Rachel Flores, Certificate No. 517818A, and Mark Stebbing, Certificate No. 294745E for the 2016-2017 school year.

ADOPTED by the Board of Directors of North Kitsap School District No. 400, Kitsap County, State of Washington, at an open public meeting held the 27nd Day of October, 2016.

APPROVED: North Kitsap School District No. 400 Board of Directors

President

Vice President

ATTEST:

Secretary to the Board