

North Kitsap School District #400
Regular Meeting of the Board of Directors
November 10, 2016
District Office
18360 Caldart Avenue NE
Poulsbo, WA 98370

MINUTES

Board Members Present:

Beth Worthington, President

Cindy Webster-Martinson, Vice President, and Legislative Representative

Glen Robbins, Director

Jim Almond, Director

Bill Webb, Director- **Excused**

Patty Page, Superintendent

Kori Henry, Recording Secretary

1. **Call to Order 5:00 p.m.**
2. **Executive Session to discuss personnel performance and personnel complaints.**

The regular meeting will reconvene at 6:00 p.m.

3. **Pledge of Allegiance led by Rachel Davenport**

4. **Agenda Changes**
None

5. **Communications**

5.1 Native American Heritage Month/American Education Week

The Board would like to recognize that Washington is home to 29 federally-recognized Native American Tribes. State law mandates the teaching of tribal history, culture, and government in common schools. The State of Washington has designated the Friday immediately following the fourth Thursday in November, as a state legal and school holiday, known as Native American Heritage Day.

American Education Week is November 14-18, 2016 and presents all Americans with an opportunity to celebrate and honor individuals who are making a difference in ensuring every child receives a quality education. The theme for this year's celebration is "Great Public Schools: A Basic Right of Our Responsibility".

5.2 Discussion/Presentation of Board Questions

None

5.3 Superintendent Comments

- Attended the Superintendent Summit in Nashville that was fully paid for by the District Administration Council. There were a few vendor's products that really stood out including a 3D computer with 250 lesson plans, and a personalized learning process that has a 250 steps. It was well worth the trip.
- We have been working on developing a survey that can be used for multiple sources that will outline what we can do different, and include student input. The Department of Education survey is free and they recommend conducting the survey in spring so it can be compared nationwide and can also be used for the ESEA.
- Patty and Mike have continued visiting the schools, and today they were at Poulsbo Middle School. During today's visit they discussed budget and questions came up if RIF's would be needed. We need to make sure panic doesn't start regarding the budget and RIF's.

5.4 Public Comments

Mike McCorkle made public comments regarding the building visits with the Superintendent and the learning walks with the Directors. He shared the Unions political plan to petition the Governor to fully fund Education for Washington public schools.

Loretta Byrnes made public comments regarding wanting to hear more from the union and what is needed for public education, and policy 3122 excused and unexcused absences.

5.5 Student Representatives: Andy Crawford, and Brennan Anderson, KHS

A Veteran's Day assembly was held today at KHS, and the Tribal Color Guard attended, as well as several Veterans from the community. Little Shop of Horrors starts today and runs through the weekend admission is \$10. Cross Country went to state and Girls Swim Team is at State this weekend. A food driving is being held to share with Fishline and Kingston Sharenet, as well as a toy drive.

5.6 Legislative Report

The National School Board Association does not approve the supplemental rule that focuses on regulatory compliance. Cindy will be attending the annual WSSDA Conference and the WSSDA Law Conference being held November 15th through 19th in Spokane. WSSDA has updated policy 3115, regarding the McKinney Vento Act, and Foster Care Youth.

5.7 Board Comments

Cindy Webster-Martinson thanked Sonia and Glen regarding the Native Education Program and especially their work with the Inter Tribal Education Parent Committee. Also a thank you to Beth and Glen for the work that has been done on the Superintendent search process.

Jim Almond thanked the representatives tonight they are representing Kingston well. Glen and Jim visited North Kitsap High School, Poulsbo Middle School, PAL, Kingston High School, and Kingston Middle School. Jim welcomed Councilman Nystal, and thanked all the Veteran's for their service. Today is the Marine Corp's birthday.

Glen Robbins enjoyed visiting the secondary schools as well as PAL. Beth and Glen attended the Community Engagement Board committee last night and the committee has new members. Glen attended the Veteran's Assembly at Wolfle Elementary, and the WSSDA Region 4 Conference in Neah Bay. He was able to hear an update from OSPI, WSSDA, and the Makah Language Program at the Neah Bay School. Suquamish is working on a mural at Suquamish Elementary. November 29th is the Living Voices presentation at Poulsbo Middle School. Next Wednesday. is the NK School Foundation night of giving that awards the grants to staff and programs, and will be held at the NKHS commons. Glen, Cindy, and Beth will be attending the Annual WSSDA Conference.

Beth Worthington met with Glen, Kori, and Jenn to work on the timeline and focus group schedule for the Superintendent Search. The focus groups will be held December 8th and 9th. The County advisory committee discussed the West Kingston road repair which will impact Transportation. Kitsap County is updating its critical ordinances and will seek input. Kingston Chamber will be installing an electronic sign that will announce events happening in Kingston. Beth also attended the Kingston Middle School Band concert, which also included honoring the veterans, WSSDA Region 4 Meeting in Neah Bay, and the Community Partnership Board Committee. Beth attended a racial Equity Conference today with Chris Willits, and Jenn Markaryan. The word "love" was used a lot at that conference today and the concept of loving your schools and your district, using the word "scholar" instead of "student", and use the words "each and every student" instead of "all students".

6. Action

6.1 Consent Agenda

Cindy Webster-Martinson made a motion to accept the consent agenda items 6.1.1 through 6.1.6, Jim Almond seconded the motion. The motion was approved unanimously by the Board.

6.1.1 The regular meeting minutes of October 27, 2016 were approved by the Board as written.

6.1.2 General Fund Vouchers 114029-114150, and Payroll through October 31, 2016 in the amount of \$4,171,831.51, Capital Project Fund Vouchers 2108-2109 in the amount of \$19788.18, and ASB Fund Vouchers 43417-43427 in the amount of \$20,061.96, were approved by the Board.

6.1.3 Personnel Recommendations were approved by the Board as recommended.

6.1.4 Policies 3122, 3410, 4210, 4215, 5253 (2nd read) have been adopted by the Board of Directors as written.

6.1.5 Letter of Agreement with Northwest Leadership Associates was approved by the Board as recommended.

6.1.6 Washington Assessment of the Risks and Needs of Students Contract was approved by the Board as recommended.

6.2 Superintendent Search Timeline

A timeline was developed for the Superintendent's Search Process and will be reviewed by the Board.

Glen Robbins made a motion to accept the Superintendent Search timeline, Cindy Webster-Martinson seconded the motion. The motion was discussed, voted on, and the Board unanimously approved the motion.

6.3 Lead to Inspire Awards Application

The Board will review and discuss the Lead to Inspire Awards Application that WSSDA recommended submitting.

Cindy Webster-Martinson made a motion to approve the Lead to Inspire Awards Application, and Beth Worthington seconded the motion. The motion was discussed, voted on, and the Board unanimously approved the motion.

6.4 Personnel Recommendation Addendum

An addendum to the Personnel Recommendations was added to the agenda for Board review.

Glen Robbins made a motion to approve the Personnel Recommendation Addendum, the motion was seconded by Jim Almond. The motion was discussed, voted on, and the Board unanimously approved the motion.

7. Management

7.1 Reports

7.1.1 Discussion on Alcohol and Drug Prevention

Michelle Dower from OESD 114 provided the board with an overview of alcohol and drug prevention, and answered board questions.

7.1.2 Year-End Budget Report, 2015-2016

Monica Hunsaker, Assistant Superintendent of OESD 114, provided the board with an overview of the 2015-2016 year end budget. Superintendent Patty Page, answered board questions.

7.1.3 Budget Status, September

Monica Hunsaker, Assistant Superintendent of OESD 114 provided the board with an overview of the budget status for September, and Patty Page, Superintendent answered board questions.

7.1.4 Exit Survey Review

Brenda Ward, Director of Elementary Education and Technology provided the Board with the exit survey results.

7.1.5 ALE Program Update

Kim Eimers, Assistant Director of CTE & Alternative Programs provided the Board with an update on the Alternative Learning Education Program, and answered board questions.

7.1.6 Out of District and Inter-District Student Transfer

Brenda Ward, Director of Elementary Education and Technology, provided the Board with the out of district and inter-district student transfer report.

7.1.7 Policy 4218 (1st read)

WSSDA has recommended changes to policy 4218. Policy 4218 was presented to the Board for review and first reading. Policy 4218 will be moved to the December 8, 2016 agenda for board 1st read.

7.1.8 Future Bond and Levy

Patty Page, Superintendent, and Jason Rhoads, Director of Facilities, Maintenance, and Capital Projects provided the Board with information on future bonds and levies. Run a 2 year Capital Levy in fall to maintain an even tax rate and avoid a dip in tax rate. A renewal bond and M&O levy would run in the winter of 2018. A community advisory committee will be developed.

7.1.9 Board Communication/Board Community Engagement

Beth Worthington and Cindy Webster-Martinson will attend the December 1 PTSA/Booster meeting at the District from 6:30-7:30 pm.

8. Agenda Planning

Add policy 4218 for first read.

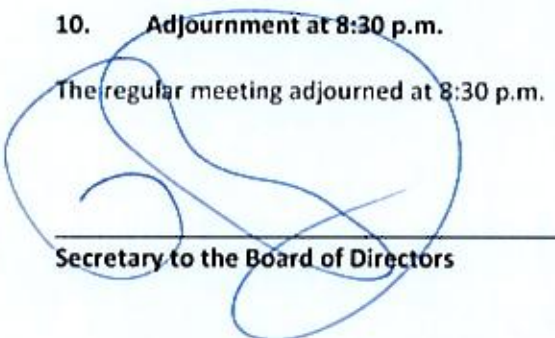
9. Executive Session will be held to discuss review of personnel performance for approximately 15 minutes.

The public session was closed and the executive session was opened at 8:15 p.m.

The executive session was closed and the public session was opened 8:30 at p.m.

10. Adjournment at 8:30 p.m.

The regular meeting adjourned at 8:30 p.m.


Secretary to the Board of Directors


Board President