

North Kitsap School District #400
Regular Meeting of the Board of Directors
December 8, 2016
District Office
18360 Caldart Avenue NE
Poulsbo, WA 98370

MINUTES

Board Members Present:

Beth Worthington, President

Cindy Webster-Martinson, Vice President, and Legislative Representative

Glen Robbins, Director

Jim Almond, Director

Bill Webb, Director

Patty Page, Superintendent

Kori Henry, Recording Secretary

1. Call to Order 5:00 p.m.

2. Study Session: McKinney Vento/504/ELL/Bi-Literacy/Title I, LAP Program Updates

Travis Smith, Director of Learning Support provided the Board updates on the English Language Learner (ELL), Bi-Literacy, and Title I LAP programs, and answered board questions. Lori Kingery, Assistant Director of Special Education/Student Services provided the Board with updates on McKinney Vento, and 504 programs.

The regular meeting will reconvene at 6:00 p.m.

3. Pledge of Allegiance led by Poulsbo Police Chief Dan Schoonmaker.

4. Agenda Changes

Agenda item 6.2.4, change the Legislative position from a roll call vote to an appointed position, and delay recognitions to the January 12th meeting.

Bill Webb made a motion to approve the agenda changes, and Glen Robbins seconded the motion. The motion was discussed, vote on, and the Board unanimously approved the motion.

5. Communications

5.1 Recognitions- Sports & Activities

This agenda item was postponed to the January 12, 2017 meeting.

5.2 Discussion/Presentation of Board Questions

Questions were received from the public and include:

1. Question: Regarding policy 3122, why not include a maximum number of absences (excused/unexcused) per class per semester at the high school level at which point

no credit will be given for that class? Judson Miller mentioned to me that any school district could adopt such a policy and it would be helpful for holding students accountable.

Response: Although it is within the authority of the board to make a maximum number of absences policy, our goal is to help schools graduate students. A maximum absences policy does not support students working towards self-reliance, independence and a successful life. It is punitive measure that most schools moved away from years ago. The state has been changing laws to promote support over punishment. Some examples of these laws are the 24 credit, the new attendance and discipline law, restraint law. These laws support a school environment that help students' successes by working on core problems.

2. Question: Any future levy may be affected by future education funding plans/taxes such as the "levy swap" which will be a new statewide property tax. You may be limited on what you can raise thru a levy.

Response: You are correct that our state legislators could make changes in the levy structure. The "levy swap" proposals articulated so far would not create a new tax, it would rather increase the existing state school tax and reduce the local levy tax. There are existing limits of how much can be raised with levies. The district is working with other education organizations (ESD 114, WSSDA, WASA, NEWS) to advocate for sustainable education funding and understand potential changes to best serve the community.

3. Question: Have you done the analysis on how much of our present levy funds are being spent on "basic education" i.e. Teacher's salaries?

Response: Superintendent Page has provided a breakout of levy dollars under Superintendent comments on tonight's agenda. According to this listing, 27.2% of levy funding is spent on teacher salaries.

4. Question: With the new budget situation are you still planning to put para educators on all of the busses?

Response: We never planned to put para educators on all school buses. We do have para educators on all special education routes and at this point plan to continue that.

5. Question: Are all kids that are homeschooling in the district involved with the PAL program?

Response: All the students currently involved in the PAL program are either full time with us or full time by combining PAL with another public school program.

5.3 Superintendent Comments

- There are three charts showing where the levy funds are spent by percentages, and also by dollars.

5.4 Public Comments

Scott Henden applauded the Board for implementing procedures for answering public questions, and recommended the Board look into the possibility of acquiring DNR Land in Eglon that is in the process of being transferred to the County Parks.

Dan Schoonmaker is the newly appointed City of Poulsbo Police Chief, and is excited to be in the Pacific Northwest and looks forward to a fantastic partnership between the Police Department and the School District.

5.5 Student Representatives: Andy Crawford, and Brennan Anderson, KHS

Andy and Brennan provided the Board with an update on Kingston High School Sports, and activities including; two new programs “The Link Crew” seniors helping freshman, and “Positivity Ambassadors”. The band attended the Macy’s Thanksgiving Day Parade. There is a Knowledge Bowl Club and they will be attending competitions in January and February. An Angel Tree toy drive was held, and ASB participated in the Superintendent Search Focus Group meeting today with Northwest Leadership.

5.6 Legislative Report

At the WSSDA Conference, the WSSDA 2017 Legislative Priorities were revealed:

- 1) Investing in Our Students: flexibility and resources for meeting every student’s needs; stable, sustainable, and equitable revenue for basic education; and levy reform in district funding.
- 2) Supporting Our Schools: fully funding the actual cost of school construction; allow for approval of school bonds by a simple majority; update the state Public Records Act, allowing districts to collect fees for electronic records, and providing a process for recourse when requests are considered frivolous or harassing.
- 3) Attracting and Retaining Quality Staff: adequately fund equitable compensation; transfer responsibility for basic education compensation bargaining to the state and retain local bargaining authority for non-basic education enhancements; remove barriers that perpetuate teacher shortages; incentivize teachers to work in hard to staff districts; and invest in professional development, collaboration, and preparation time for teachers.

In regards to Washington’s ESSA Consolidated Plan Summary, Current Superintendent Dorn announced that after consultation with Superintendent Elect Rykdal, Deputy Superintendent Gil Mendoza, Gov. Jay Inslee, and various stakeholder groups, he is delaying the submission of the ESSA Consolidated Plan to the US Department of Education. The State Board of Education discussed the ESSA plan as well. For school accountability the Accountability Systems Workgroup recommended chronic absenteeism and 9th graders on track measures. The Consolidated State Plan team recommended 9th graders on track, disproportionate discipline, dual credit participation, teacher assignment and equity, and school climate and engagement survey measures. It will be interesting to see how this is resolved.

5.7 Board Comments

Jim Almond introduced the new police chief. Jim attended the City Council meeting last night and asked them to participate in the online survey for the Superintendent search. They discussed the formation of the Aquarium, and spoke with Western Washington regarding the Running Start Program called “College in the Classroom”. Tuba Christmas December 17th will be held at the gazebo at 3:00pm. Attended the last football game at North Kitsap. Merry Christmas.

Bill Webb is glad to be back in town, because he has been out of town a lot. Bill is glad to have the new police chief here tonight and appreciates the work police do, and looks forward to a good relationship with the Police Department.

Cindy Webster-Martinson remembered to make some notes of her activities for the last several weeks. She attended the 2016 WSSDA Annual Conference in Spokane, and the Law Conference. While a couple sessions were better than the first two, Cindy was glad that she attended. She appreciated being reminded of social media concerns, school law statutes, FERPA, IDEA, CBAs and the importance of WSSDA policies and procedures. One of her favorite highlights were Patty Wood's modified and updated I Have a Dream Speech that was very relevant to our political climate today. Another highlight was a keynote speaker (Ms. Kay) that presented her spoken word poetry. She was quite captivating and expressive. There were several breakout sessions that were excellent. One was Successful Steps to Better Superintendent Evaluation. Cindy thinks it would be a good idea to have Colleen come in for training of the board if there are time and resources available. There were also several equity sessions that were well done and informative. They included equity sessions: The EKG of Equity, Legal Protections for Transgender Students, Celebrating and Supporting Our Native Students, A Journey in Progress: Evolving Partnerships and Resources for School District and Tribal Partnerships, and Infusing Tribal History into Classrooms Utilizing the Since Time Immemorial Curriculum. She really did appreciate the annual conference. It energizes us all for the next year to come. Other activities included: Attending the PTSA Booster Roundtable on 12/1. It was suggested that in the future we might consider consolidating booster clubs for a joint event, but it would entail some challenges in a joint effort. The boosters are unsure of exactly what fundraising they can do. Cindy had her 1-on-1 interview with the search consultant on what qualities she would like to see in the new superintendent. Cindy also attended the forum at the Suquamish Tribe today. There seems to be a recurring theme of desired qualities between the two, and she hopes that there is a lot more consensus through the other forums. She attended the District meetings for the Inter Tribal Education Departments and Inter Tribal Parent Education Committee, and was happy to see the Suquamish Tribal Council granted final approval for the mural at Suquamish Elementary. Cindy would like to see procedures developed for STI consultation with the tribes.

Glen Robbins attended the WSSDA Annual Conference in Spokane. All the break out session were great, a few stood out including the 100 day stand out plan for new superintendent's, secrets to successful bond elections, and infusing tribal history into the classroom. Glen attend the Inter-Tribal Parent meeting, met with the Superintendent Search firm, and attend the tribal focus meetings with the Northwest Leadership. Glen attended the Walmart Training Center grand opening and the North Kitsap Foundation received a grant from Walmart.

Beth Worthington attended the WSSDA Annual Conference with Cindy and Glen and there were a lot of good speakers. Beth attended the PTSA/Boosters joint meeting and it was good to see the community so engaged and connected to our schools. She is enjoying working with Northwest Leadership Associates. Today and tomorrow the forums are being held and she hopes the weather holds off. Beth read the District's mission statement as a reminder of our path forward.

6. Action

6.1 Consent Agenda

Cindy Webster-Martinson made a motion to accept the consent agenda items 6.1.1 through 6.1.3, Jim Almond seconded the motion. The motion was approved unanimously by the Board.

6.1.1 The regular meeting minutes of November 10, 2016 were approved by the Board as written.

6.1.2 General Fund Vouchers 114151 through 114373, and Payroll through November 30, 2016 in the amount of \$6,491,160.02, Capital Project Fund Vouchers 2110 through 2113 in the amount of \$21,548.56, and ASB Fund Vouchers 43428 through 43472 in the amount of \$96,396.07, were approved by the Board.

6.1.3 Personnel Recommendations were approved by the Board as recommended.

6.2 Annual Board Organization

6.2.1 Election of Board President (roll call vote)
Cindy Webster-Martinson nominated Beth Worthington for President. The roll call vote is Jim Almond aye, Glen Robbins aye, Bill Webb aye, Beth Worthington aye, and Cindy Webster-Martinson aye.

6.2.2 Assumption of Office by President
Beth Worthington assumed the office of president.

6.2.3 Election of Board Vice President (roll call vote)
Glen Robbins nominated Cindy Webster-Martinson for Vice-President. The roll call vote is Jim Almond aye, Glen Robbins aye, Bill Webb aye, Beth Worthington aye, and Cindy Webster-Martinson aye.

6.2.4 Appointment of Legislative Representative
Cindy Webster-Martinson was appointed the Legislative Representative

6.2.5 Appointment of Board Liaison to WIAA
Jim Almond was appointed the Board Liaison to WIAA

6.2.6 Appointment of Board Liaison to Port Gamble S'Klallam & Port Madison Suquamish Tribal Councils
Glen Robbins was appointed the Board Liaison to Port Gamble S'Klallam & Port Madison Suquamish Tribal Councils.

6.2.7 Appointment of Board Liaison to the City of Poulsbo
Jim Almond was appointed the Board Liaison to the City of Poulsbo.

6.2.8 Appointment of Board Liaison to the Kingston Community
Beth Worthington was appointed the Board Liaison to the Kingston Community

6.3 Lead to Inspire Award

The School Board submitted a Lead to Inspire Award application, and WSSDA selected the North Kitsap School District for the \$1,000 award.

Beth Worthington made a motion to allocate the grant award in the amount of \$1000 to the equity council. Cindy Webster-Martinson seconded the motion. The motion was discussed, vote on, and the Board unanimously approved the motion.

6.4 Donations to District

Donations were received from North Kitsap School Foundation in the amount of \$55,242.80 for 27 grants to fund a wide range of projects in North Kitsap Schools, NKHS Boosters in the amount of \$2,871.35 for PMS Track, and Pearson PTA in the amount of \$2,500 to assist school with IXL license for 2016-2017. The School Board thanked the North Kitsap Schools Foundation, and the PTA and Booster Clubs for the generous donations.

Beth Worthington made a motion to accept the donations to the district, Bill Webb seconded the motion. The motion was discussed, vote on, and the Board unanimously approved the motion.

7. Management

7.1 Reports

7.1.1 Budget Status Report, October

Monica Hunsaker, Assistant Superintendent of OESD 114 provided the board with an overview of the budget status for October, and Superintendent Patty Page answered board questions.

7.1.2 Full Day Kindergarten Report/WaKids

Brenda Ward, Director of Elementary Education and Technology provided the Board with an overview of Full Day Kindergarten and WaKids, and answered Board questions.

7.1.3 24 Credit Graduation Update

Jeff Sweeney, Executive Director of Teaching and Learning provided the Board with an update on 24 Credit Graduation, and answered Board questions. An update will be provided to the Board in February.

7.1.4 Policies 2020, 4218, 5270, 5271, and 5281 (1st read)

WSSDA has recommended changes to policies 2020, 4218, 5270, 5271, and 5281. The policies are being presented to the Board for review and first reading. Policy 2020 add language from the RCW to the policy. Policy 5281 move f. language to F. paragraph.

7.1.5 Board Communication/Board Community Engagement

None

8. Agenda Planning

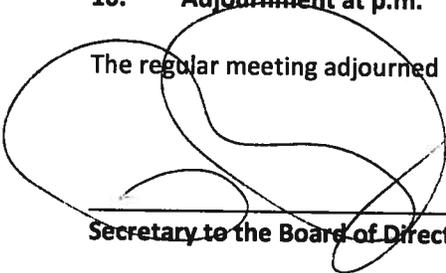
Add Policy 2020 to agenda item 7.1.5. Add the recognition from tonight's meeting.

9. **Executive Session will be held to discuss review of personnel performance, potential legal litigation for approximately 20 minutes. A closed session for collective bargaining will be held immediately after the closure of the executive session.**

The public session was closed and the executive session was opened at 7:45p.m.
The executive session was closed and the public session was opened at 8:05p.m.

10. **Adjournment at p.m.**

The regular meeting adjourned at 8:05 p.m.



Secretary to the Board of Directors



Board President