

## **CLASSROOM MANAGEMENT, DISCIPLINE and CORRECTIVE ACTION**

Rules of student conduct are essential to maintain a school environment conducive to learning. A student's refusal to comply with written rules and regulations established for the governing of the school will constitute sufficient cause for discipline or corrective action.

Staff are responsible for supervising student behavior, employing effective classroom management methods and enforcing the rules of student conduct in a fair, consistent and non-discriminatory manner. Corrective action must be reasonable and necessary under the circumstances and reflect the district's priority to maintain a safe and positive learning environment for all students and staff.

The district will distribute its discipline policy and procedure to students, their parents/guardians, and the community on an annual basis. Students and/or their parents/guardians will be provided all required substantive and procedural due process in regard to grievances, hearings and/or appeals of corrective action. The district will also strive to provide trainings regarding policies and procedures related to student discipline for appropriate school and district staff whose duties require them to interact with students and enforce or implement components of student discipline.

The district will assist long-term suspended and expelled students in returning to school as soon as possible by providing them with a reengagement plan tailored to the student's individual circumstances, including consideration of the incident that led to the student's long-term suspension or expulsion.

The district will annually collect and review data on disciplinary actions taken against students within each school. The data will be disaggregated into subgroups as required by RCW 28A.30.042 and will include students protected by the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973. The review must include short-term suspensions, long-term suspensions and expulsions. In reviewing the data, the district will determine whether it has disciplined a substantially disproportionate number of students within any of the disaggregated categories. If disproportionality is found, the district will take action to ensure that it is not the result of discrimination.

In consultation with school district staff, students, families and the community, the district will periodically review and update this policy and its accompanying procedure.

Cross References:	Board Policy 2161	Special Education and Related Services for Eligible Students
	Board Policy 2121	Special Education and Related Services for Eligible Students
	Board Policy 2162	Education of Students with Disabilities Under Section 504 of the Rehabilitation Act of 1973
	Board Policy 3122	Excused and Unexcused Absences

	Board Policy 3210	Nondiscrimination
	Board Policy 3240	Student Conduct Expectations and Reasonable Sanctions
	Board Policy 3244	Prohibition of Corporal Punishment
	Board Policy 3520	Student Fees, Fines, or Charges
	Board Policy 4210	Regulation of Dangerous Weapons on School Premises
Legal References:	Board Policy 4218	Language Access Plan
	RCW 9.41.280	Possessing dangerous weapons on school facilities -- Penalty -- Exceptions.
	RCW 9A.16.100	Use of force on children -- Policy -- Actions presumed unreasonable.
	RCW 28A.150.240	Certificated teaching and administrative staff as accountable for classroom teaching-Scope-Responsibilities-Penalty
	Chapter 28A.225	RCW compulsory school attendance and admission
	Chapter 28A.320	RCW Provisions applicable to all districts
	RCW 28A.225.030	Petition to juvenile court for violations by a parent or child -- School district responsibilities.
	RCW 28A.400.100	Principals and vice principals-Employment of Qualifications-Duties
	RCW 28A.400.110	Principal to assure appropriate student discipline -- Building discipline standards -- Classes to improve classroom management skills.
	Chapter 28A.600	RCW Students
	WAC 392-190-048	Access to course offerings-Student discipline and corrective action
	Chapter 392-400	WAC Pupils
	34 CFR Part 100.3	Regulations implementing Civil Rights Act of 1964
42 U.S.C. 2000d et seq	Civil Rights Act of 1964	
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 North Kitsap School District