



North Kitsap School District

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Meeting: March 10th, 2016

Category: 7 Action

Subject: 7.3 2017-2018 School Calendar Recommendation

Goal(s):
1) Success for all Students
2) Stakeholder Support and Satisfaction

Budget Implication: TBD

Summary: The Calendar Task Force completed its work on the 2017-2018 school calendar on Wednesday, January 25th. As was the case during the creation of the 2016-2017 school calendar, the biggest area of contention was whether to begin school before or after Labor Day. The survey results that were gathered indicated that the majority of the staff and parents/guardians prefer an after Labor Day start. There were a total of 1,374 people who provided feedback on the survey, and 303 of those provided comments as well as answered the survey questions. Of those that made comments; 38 commented specifically about starting after Labor Day, 25 commented specifically about starting before Labor Day, and 19 commented specifically about wanting to have a calendar similar to our surrounding districts (all of whom are planning to begin after Labor Day for the 17-18 school year). The Task Force discussed the reasons for starting before and starting after Labor Day. The biggest argument for starting before was to provide high school students with more time to prepare for exams. The argument for starting after was largely based on summer vacationing plans for staff and families. The Task Force also felt compelled by the feedback from everyone, where the majority of respondents preferred an after Labor Day Start.

After our neighboring districts have officially adopted a school calendar for the 17-18 school year, the Task Force will meet again to develop calendar parameters and to create at least the 18-19 school calendar.

Recommendation: Adopt Draft 2: After Labor Day start

Strategic Goals

1) Success for All Students

- a. Deliver instruction aligned to standards
- b. Use instructional strategies to maximize student engagement and learning

- c. Build and maintain a talented and effective workforce
- d. Create safe and nurturing learning environments
- e. Provide a variety of opportunities to meet the diverse needs of all students

2) Stakeholder Support and Satisfaction

- a. Optimize communication strategies which enhance transparency
- b. Continuous district improvement based on stakeholder input
- c. Increase stakeholder engagement

3) Effective and Efficient Operations

- a. Responsible allocation and expenditure of funds to meet district goals
- b. Responsible stewardship of district assets
- C. Clear and effective management systems

Draft 1: Before Labor Day Start

2017-2018 Calendar

July						
Su	Mo	Tu	W	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August						
Su	Mo	Tu	W	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						2

September						
Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	[6]	7	8	9
10	11	12	[13]	14	15	16
17	18	19	[20]	21	22	23
24	25	26	[27]	28	29	30
						20

October						
Su	Mo	Tu	W	Th	Fr	Sa
1	2	3	[4]	5	6	7
8	9	10	[11]	12	13	14
15	16	17	[18]	19	20	21
22	23	24	[25]*	26*	27*	28
29	30	31				
						21

November						
Su	Mo	Tu	W	Th	Fr	Sa
			[1]	2	3	4
5	6	7	[8]	9	10	11
12	13	14	[15]	16	17	18
19	20	21	[22]	23	24	25
26	27	28	[29]	30		19

December						
Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	[6]	7	8	9
10	11	12	[13]	14	15	16
17	18	19	[20]	21	22	23
24	25	26	27	28	29	30
31						10

Important Dates	
<u>August</u>	30th - First Day of School
<u>September</u>	4th - Labor Day 5th - First Day of Kindergarten
<u>October</u>	25th - K-5 Conferences/No School: 6-12 attend school 26th - K-8 Conferences/No School: 9-12 attend school 27th - K-12 Conferences/No School
<u>November</u>	3rd - End of 1st Quarter - Secondary Grade Levels 10th - Observance of Veteran's Day 11th - Veteran's Day 23rd - 24th - Thanksgiving Break
<u>December</u>	1st - End of 1st Trimester - Elementary Grade Levels 1st - No School: Grading/Professional Development Day 18th-29th - Winter Break
<u>January</u>	1st - New Year's Day 15th - Martin Luther King Day 26th - End of First Semester - Secondary Grade Levels
<u>February</u>	19th - President's Day 20th - Non-student Day/Possible Make-up Day
<u>March</u>	28th - K-5 Conferences/No School: 6-12 attend school 29th - K-8 Conferences/No School: 9-12 attend school 30th - K-12 Conferences/No School 16th - End of 2nd Trimester - Elementary Grade Levels
<u>April</u>	2nd - 6th - Spring Break 13th - End of 3rd Quarter - Secondary Grade Levels
<u>May</u>	28th - Memorial Day
<u>June</u>	8th - NKHS Graduation 9th - KHS Graduation 15th - Last Day of School - 1/2 Day Dismissal 18th-19th - Non-student Day/Possible Make-up Day
<u>Legend</u>	<div style="display: flex; align-items: center;"> <div style="border: 1px solid black; width: 15px; height: 15px; margin-right: 5px;"></div> First/last day of school </div> <div style="display: flex; align-items: center;"> <div style="border: 1px solid black; padding: 2px; width: 15px; height: 15px; margin-right: 5px;"></div> Wednesday Early Release Days </div> <div style="display: flex; align-items: center;"> <div style="background-color: #cccccc; width: 15px; height: 15px; margin-right: 5px;"></div> * Conferences (see dates for details) </div> <div style="display: flex; align-items: center;"> <div style="background-color: #cccccc; width: 15px; height: 15px; margin-right: 5px;"></div> No School - Holidays and Breaks </div> <div style="display: flex; align-items: center;"> <div style="border: 1px solid black; width: 15px; height: 15px; margin-right: 5px; text-align: center; line-height: 15px;">△</div> No School - Professional Development Day for Staff </div> <div style="display: flex; align-items: center;"> <div style="border: 1px solid black; width: 15px; height: 15px; margin-right: 5px; text-align: center; line-height: 15px;">△</div> Non Student Day/Possible Inclement Weather Make-up days </div>

January						
Su	Mo	Tu	W	Th	Fr	Sa
	1	2	[3]	4	5	6
7	8	9	[10]	11	12	13
14	15	16	[17]	18	19	20
21	22	23	[24]	25	26	27
28	29	30	[31]			
						21

February						
Su	Mo	Tu	W	Th	Fr	Sa
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4	5	6	[7]	8	9	10
11	12	13	[14]	15	16	17
18	19	△	[21]	22	23	24
25	26	27	[28]			
						17

March						
Su	Mo	Tu	W	Th	Fr	Sa
				1	2	3
4	5	6	[7]	8	9	10
11	12	13	[14]	15	16	17
18	19	20	[21]	22	23	24
25	26	27	[28]*	29*	30*	31
						21

April						
Su	Mo	Tu	W	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	[11]	12	13	14
15	16	17	[18]	19	20	21
22	23	24	[25]	26	27	28
29	30					
						16

May						
Su	Mo	Tu	W	Th	Fr	Sa
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20	21	22	[23]	24	25	26
27	28	29	[30]	31		
						22

June						
Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	[6]	7	8	9
10	11	12	13	14	15	16
17	△	△	20	21	22	23
24	25	26	27	28	29	30
						11

Total Student Days 180

Draft 2: After Labor Day Start

2017-2018 Calendar

July						
Su	Mo	Tu	W	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August						
Su	Mo	Tu	W	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
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20	21	22	23	24	25	26
27	28	29	30	31		
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September						
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					1	2
3	4	5	[6]	7	8	9
10	11	12	[13]	14	15	16
17	18	19	[20]	21	22	23
24	25	26	[27]	28	29	30
						18

October						
Su	Mo	Tu	W	Th	Fr	Sa
1	2	3	[4]	5	6	7
8	9	10	[11]	12	13	14
15	16	17	[18]	19	20	21
22	23	24	[25]*	26*	27*	28
29	30	31				
						21

November						
Su	Mo	Tu	W	Th	Fr	Sa
			[1]	2	3	4
5	6	7	[8]	9	10	11
12	13	14	[15]	16	17	18
19	20	21	[22]	23	24	25
26	27	28	[29]	30		19

December						
Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	[6]	7	8	9
10	11	12	[13]	14	15	16
17	18	19	[20]	21	22	23
24	25	26	27	28	29	30
31						10

Important Dates						
<i>August</i>						
<i>September</i>						
4th - Labor Day						
6th - First Day of School						
11th - First Day of Kindergarten						
<i>October</i>						
25th - K-5 Conferences/No School: 6-12 attend school						
26th - K-8 Conferences/No School: 9-12 attend school						
27th - K-12 Conferences/No School						
<i>November</i>						
3rd - End of 1st Quarter - Secondary Grade Levels						
10th - Observance of Veteran's Day						
11th - Veteran's Day						
23rd - 24th - Thanksgiving Break						
<i>December</i>						
1st - End of 1st Trimester - Elementary Grade Levels						
1st - No School: Grading/Professional Development Day						
18th-29th - Winter Break						
<i>January</i>						
1st - New Year's Day						
15th - Martin Luther King Day						
26th - End of First Semester - Secondary Grade Levels						
<i>February</i>						
19th - President's Day						
20th - Non-student Day/Possible Make-up Day						
<i>March</i>						
28th - K-5 Conferences/No School: 6-12 attend school						
29th - K-8 Conferences/No School: 9-12 attend school						
30th - K-12 Conferences/No School						
16th - End of 2nd Trimester - Elementary Grade Levels						
<i>April</i>						
2nd - 6th - Spring Break						
13th - End of 3rd Quarter - Secondary Grade Levels						
<i>May</i>						
28th - Memorial Day						
<i>June</i>						
15th - NKHS Graduation						
16th - KHS Graduation						
21st - Last Day of School - 1/2 Day Dismissal						
22nd-25th - Non-student Day/Possible Make-up Day						
<i>Legend</i>						
□ First/last day of school						
[] Wednesday Early Release Days						
* Conferences (see Description in Oct. and March)						
■ No School - Holidays and Breaks						
△ No School - Professional Development Day for Staff						
▽ Non Student Day/ Possible Inclement Weather Make-up days						

January						
Su	Mo	Tu	W	Th	Fr	Sa
	1	2	[3]	4	5	6
7	8	9	[10]	11	12	13
14	15	16	[17]	18	19	20
21	22	23	[24]	25	26	27
28	29	30	[31]			
						21

February						
Su	Mo	Tu	W	Th	Fr	Sa
				1	2	3
4	5	6	[7]	8	9	10
11	12	13	[14]	15	16	17
18	19	△	[21]	22	23	24
25	26	27	[28]			
						17

March						
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				1	2	3
4	5	6	[7]	8	9	10
11	12	13	[14]	15	16	17
18	19	20	[21]	22	23	24
25	26	27	[28]*	29*	30*	31
						21

April						
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22	23	24	[25]	26	27	28
29	30					
						16

May						
Su	Mo	Tu	W	Th	Fr	Sa
		1	[2]	3	4	5
6	7	8	[9]	10	11	12
13	14	15	[16]	17	18	19
20	21	22	[23]	24	25	26
27	28	29	[30]	31		22

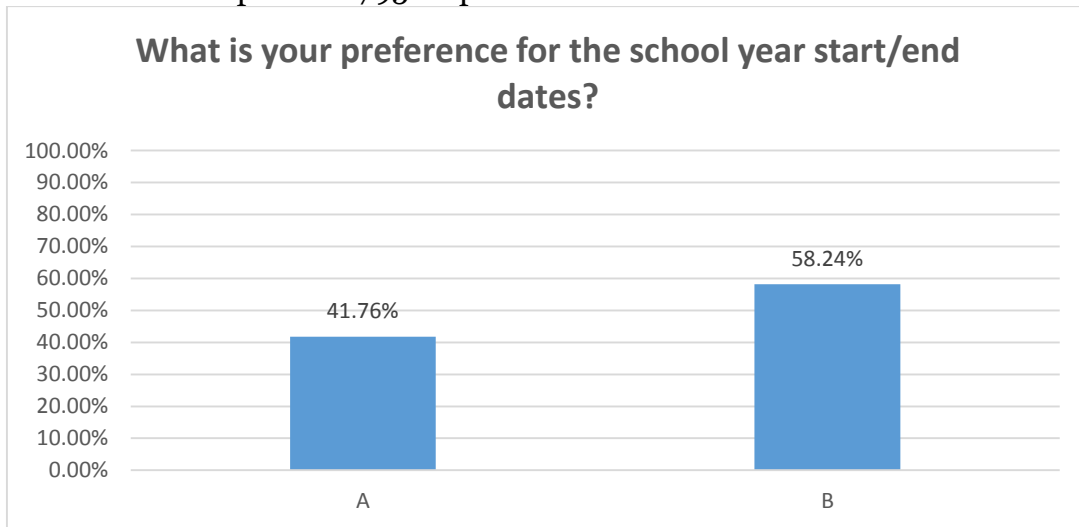
June						
Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	[6]	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	△	23
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						15

Total Student Days 180

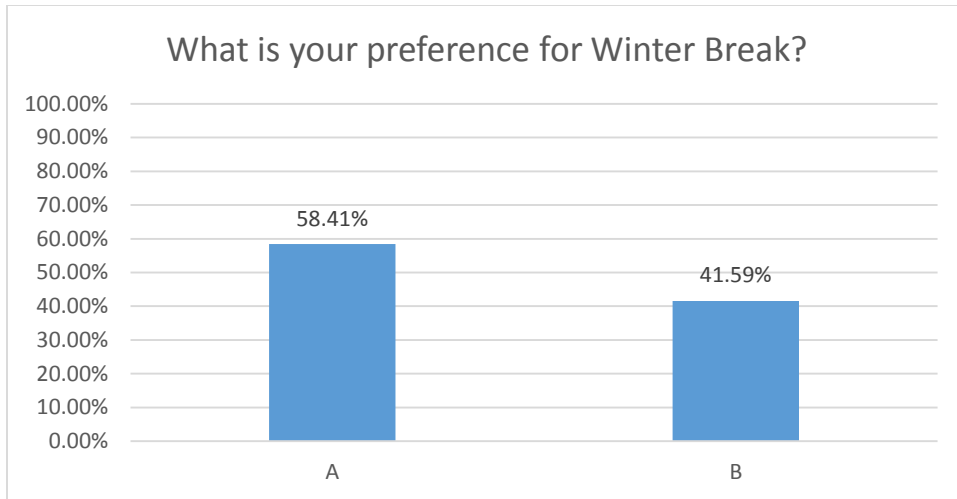
2017-2018 School Calendar Survey Feedback

Combined Staff and Parent Guardian Results

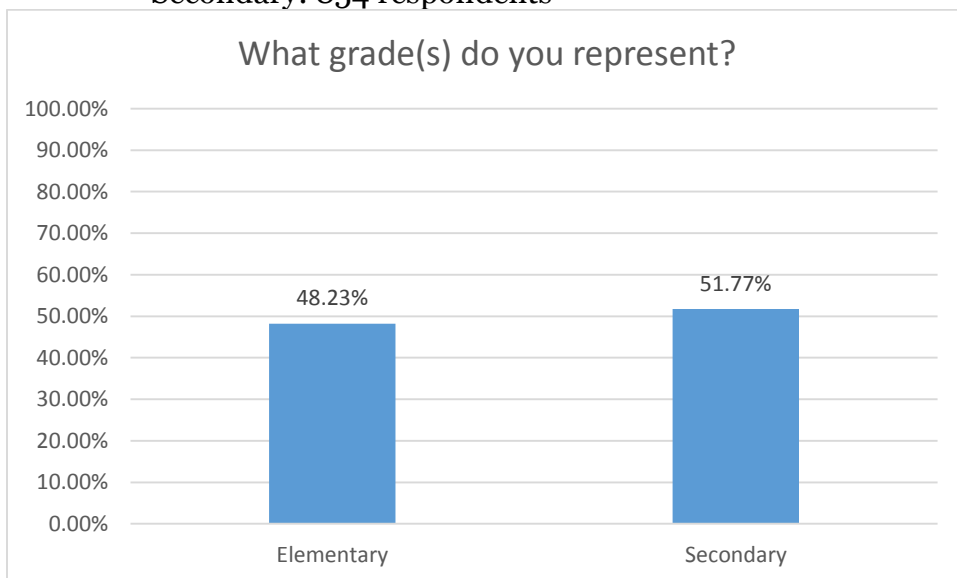
- Number of Participants
 - 1,374 total respondents
 - 369 NKSD Staff Members
 - 1005 NKSD Parents/Guardians
- Question 1
 - What is your preference for the school year start/end dates?
 - Option A: First day of School on August 30th: last day of school on June 15th
 - Option B: First day of school on September 6th: last day of school on June 21st
 - 1,365 combined respondents
 - Option A: 570 respondents
 - Option B: 795 respondents



- Question 2
 - What is your preference with Winter Break?
 - Option A: Last student day on December 15th: return to school day is January 2nd
 - Option B: Last student day on December 21st: return to school day is January 8th
 - 1,368 total respondents
 - Option A: 799 respondents
 - Option B: 569 respondents

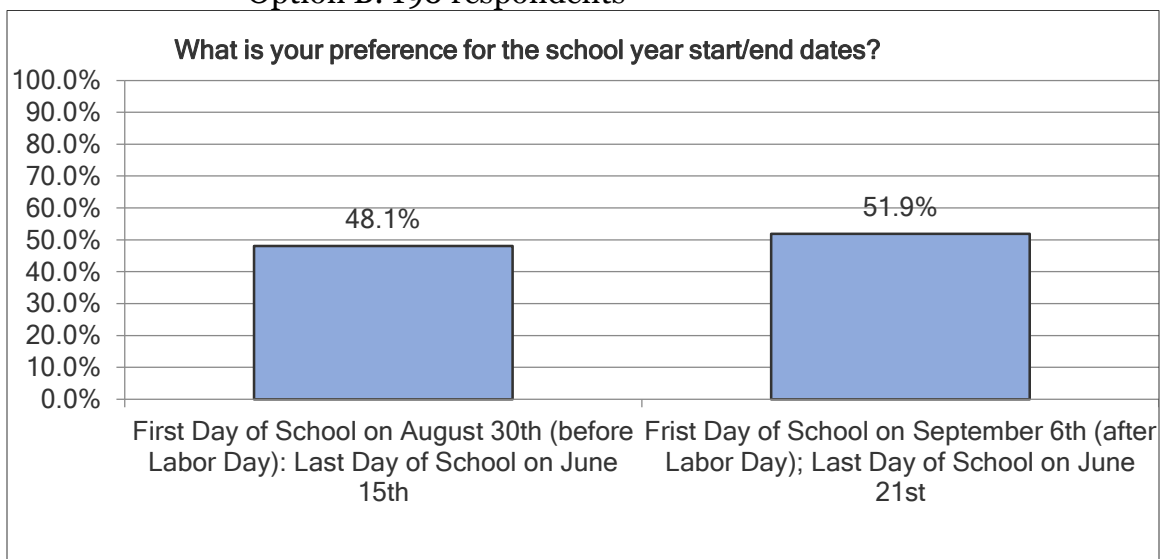


- Combined questions 3 and 4 to determine if the survey was weighted toward one grade span
 - Question 3 (Staff)
 - What grade span do you teach in?
 - Elementary: 173 respondents
 - Secondary: 160 respondents
 - Did not respond: 36 respondents
 - What grade(s) are your children in? (question 3 for parents/guardians and question 4 for staff)
 - Elementary: 409 respondents
 - Secondary: 439 respondents
 - Both: 255 respondents (not included in graph)
 - No response: 214 respondents (all from NKSD staff)
 - Results:
 - Elementary: 808 respondents
 - Secondary: 854 respondents

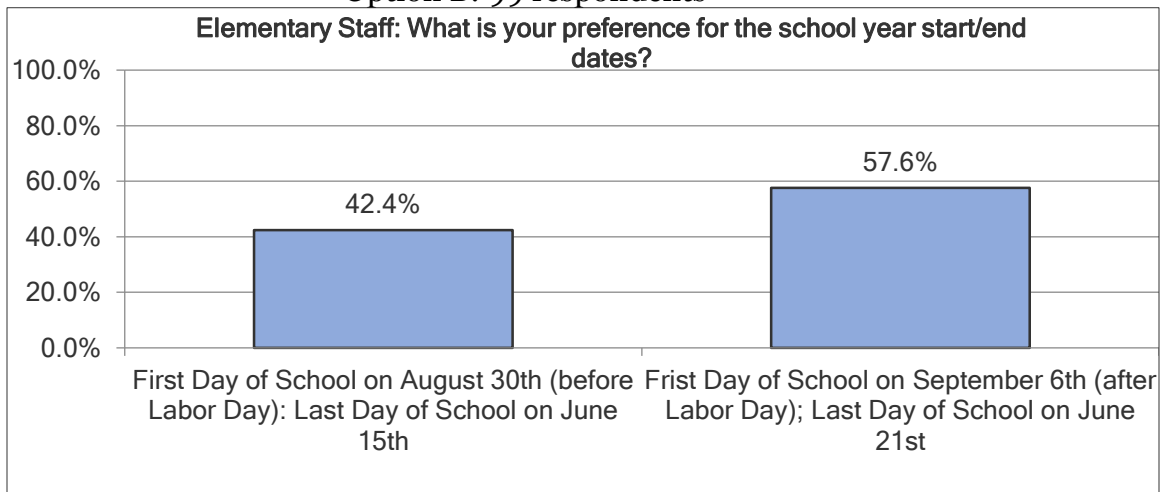


Staff Results

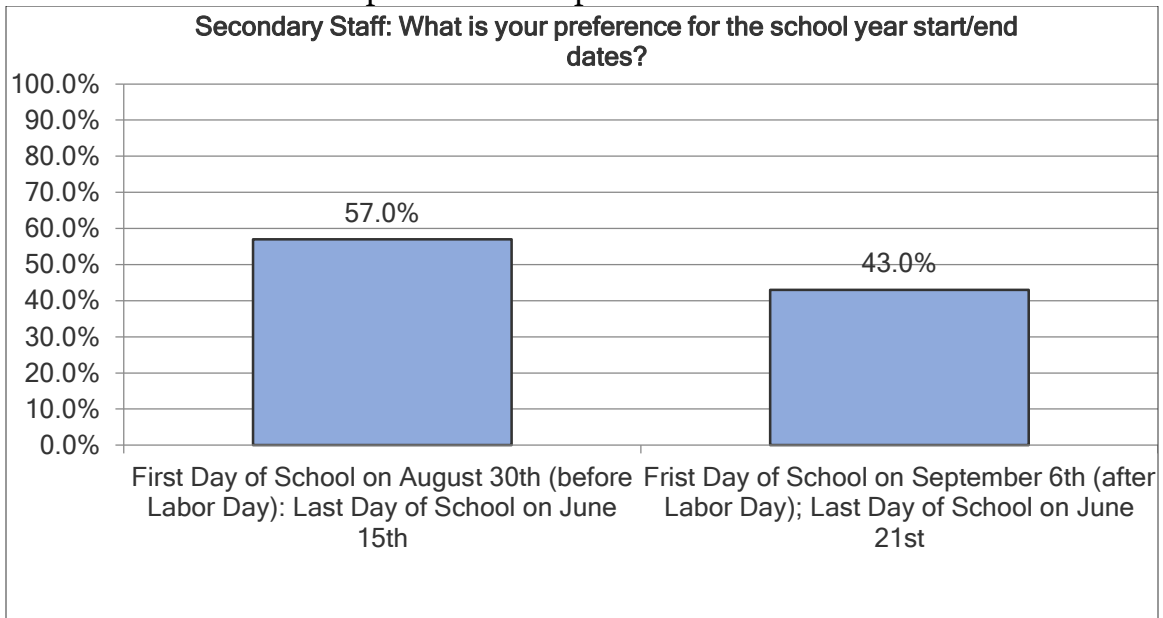
- Number of Participants
 - 369 total respondents
- Question 1
 - What is your preference for the school year start/end dates?
 - Option A: First day of School on August 30th: last day of school on June 15th
 - Option B: First day of school on September 6th: last day of school on June 21st
 - 366 combined respondents
 - Option A: 176 respondents
 - Option B: 190 respondents



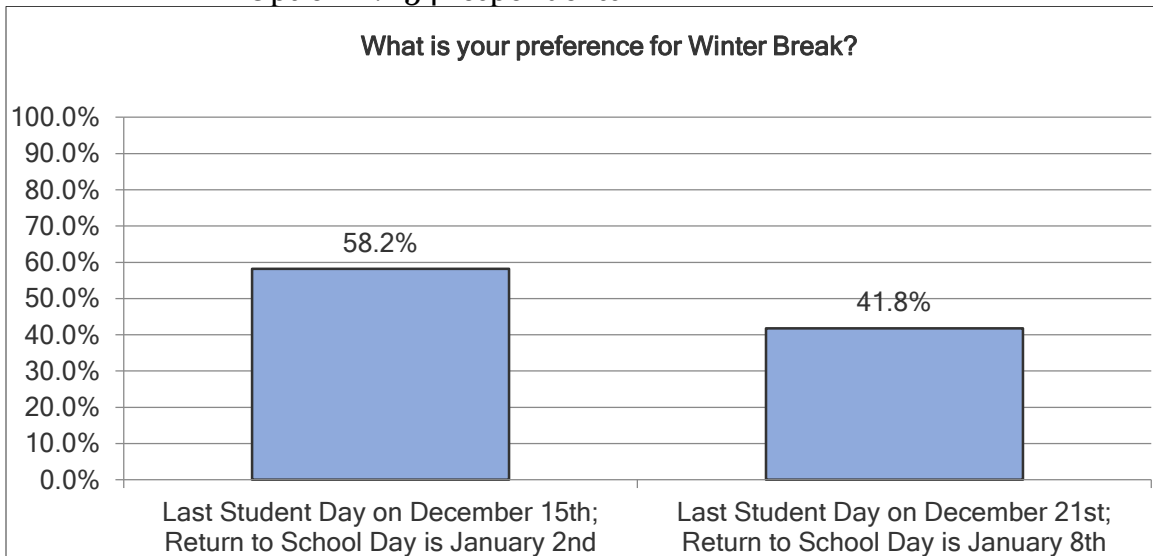
- Question 1
 - Disaggregated by groups
 - Elementary Staff: 172 total respondents
 - Option A: 73 respondents
 - Option B: 99 respondents



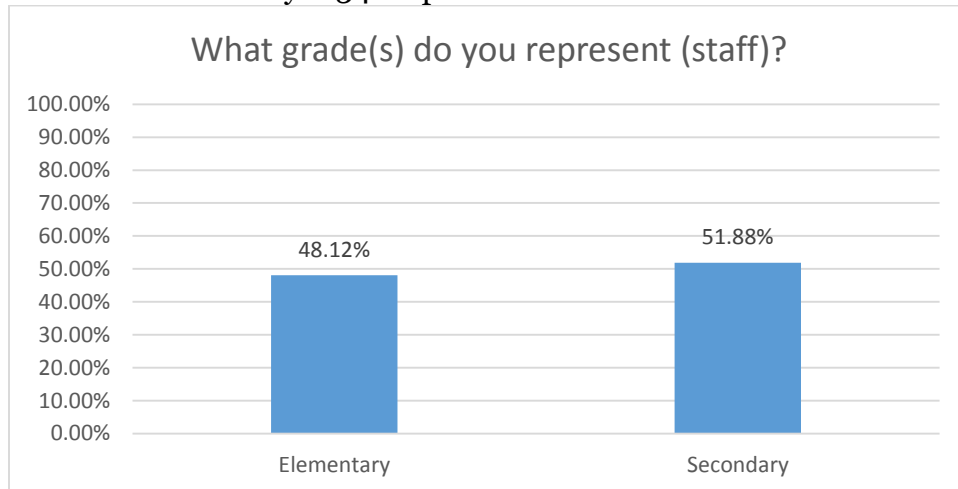
- Secondary Staff: 158 total respondents
 - Option A: 90 respondents
 - Option B: 68 respondents



- Question 2
 - What is your preference with Winter Break?
 - Option A: Last student day on December 15th; return to school day is January 2nd
 - Option B: Last student day on December 21st; return to school day is January 8th
 - 368 total respondents
 - Option A: 214 respondents
 - Option B: 154 respondents

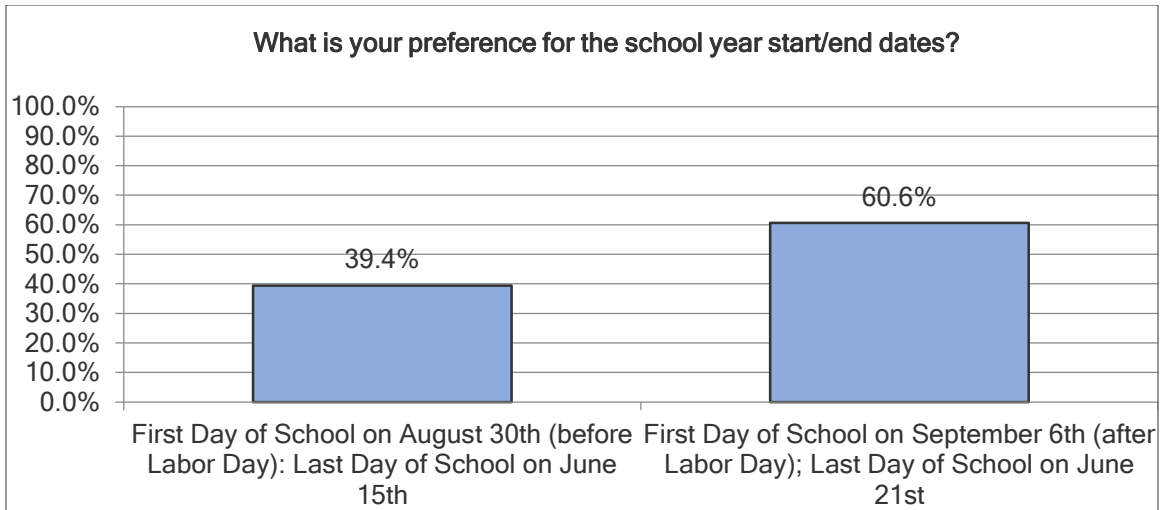


- Combined questions 3 and 4 to determine if the survey was weighted toward one grade span
 - Question 3
 - What grade span do you teach in?
 - Elementary: 173 respondents
 - Secondary: 160 respondents
 - Did not respond: 36 respondents
 - Question 4
 - What grade(s) are your children in?
 - Elementary: 44 respondents
 - Secondary: 74 respondents
 - Both: 33 respondents (not included in graph)
 - No response: 214 respondents
 - Results:
 - Elementary: 217 respondents
 - Secondary: 234 respondents



Parent Guardian Results

- Number of Participants
 - 1,005 total respondents
- Question 1
 - What is your preference for the school year start/end dates?
 - Option A: First day of School on August 30th; last day of school on June 15th
 - Option B: First day of school on September 6th; last day of school on June 21st
 - 999 combined respondents
 - Option A: 394 respondents
 - Option B: 605 respondents



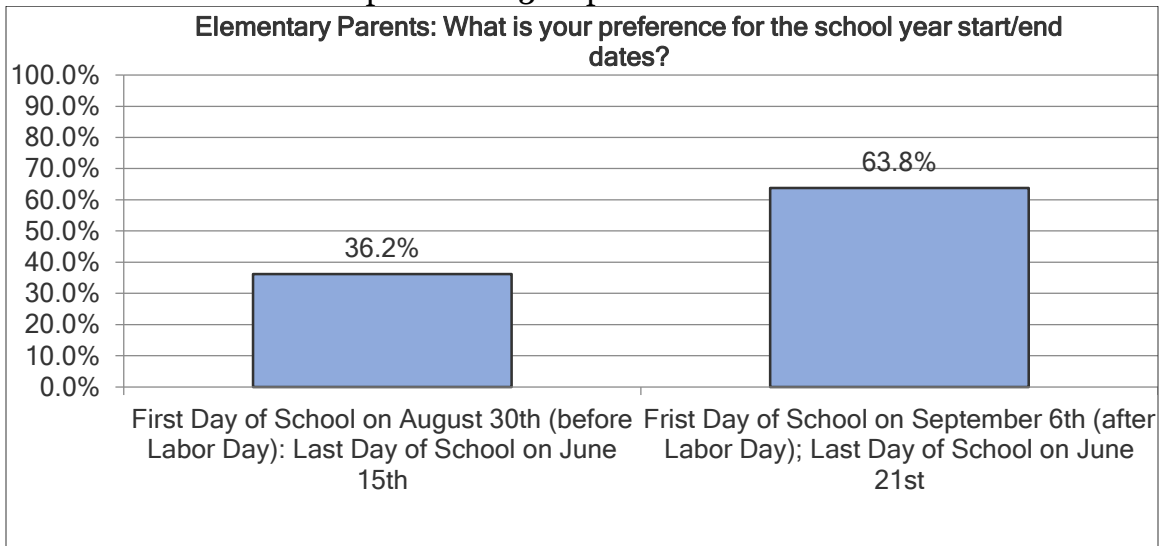
- **Question 1**

- Disaggregated by groups

- Elementary parents: 334 total respondents

- Option A: 121 respondents

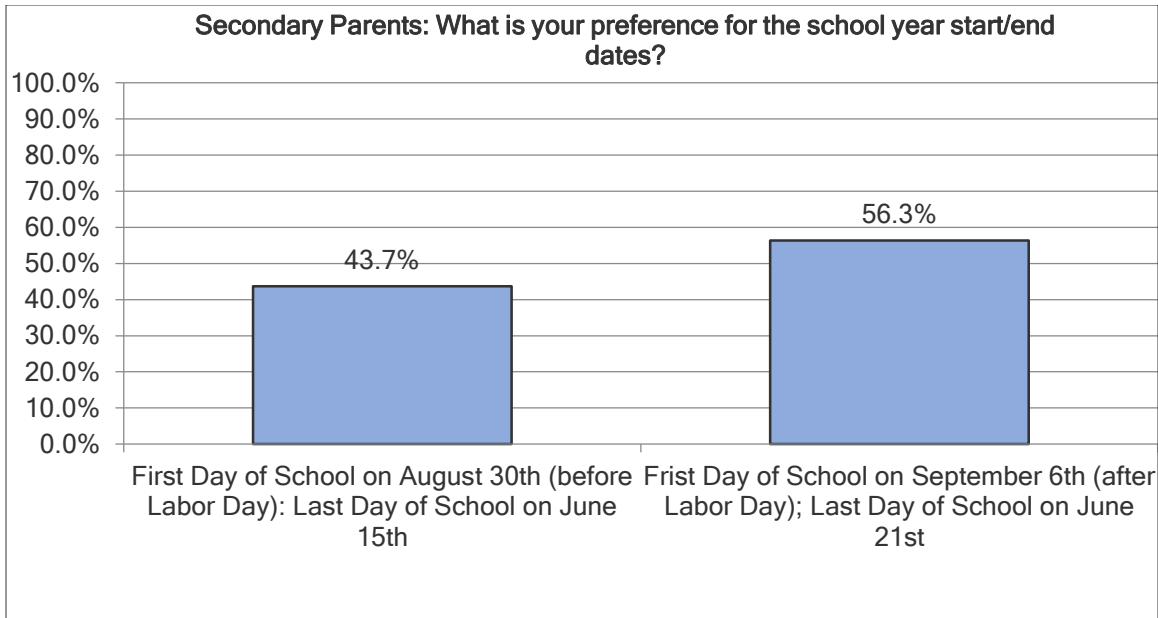
- Option B: 213 respondents



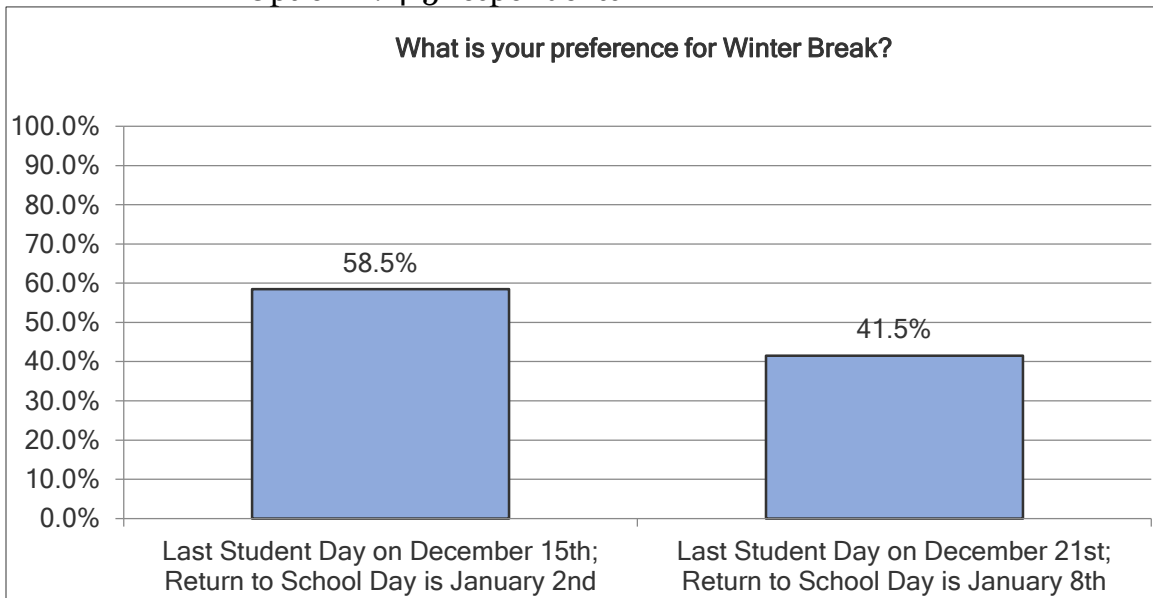
- Secondary Parents: 364 total respondents

- Option A: 159 respondents

- Option B: 205 respondents

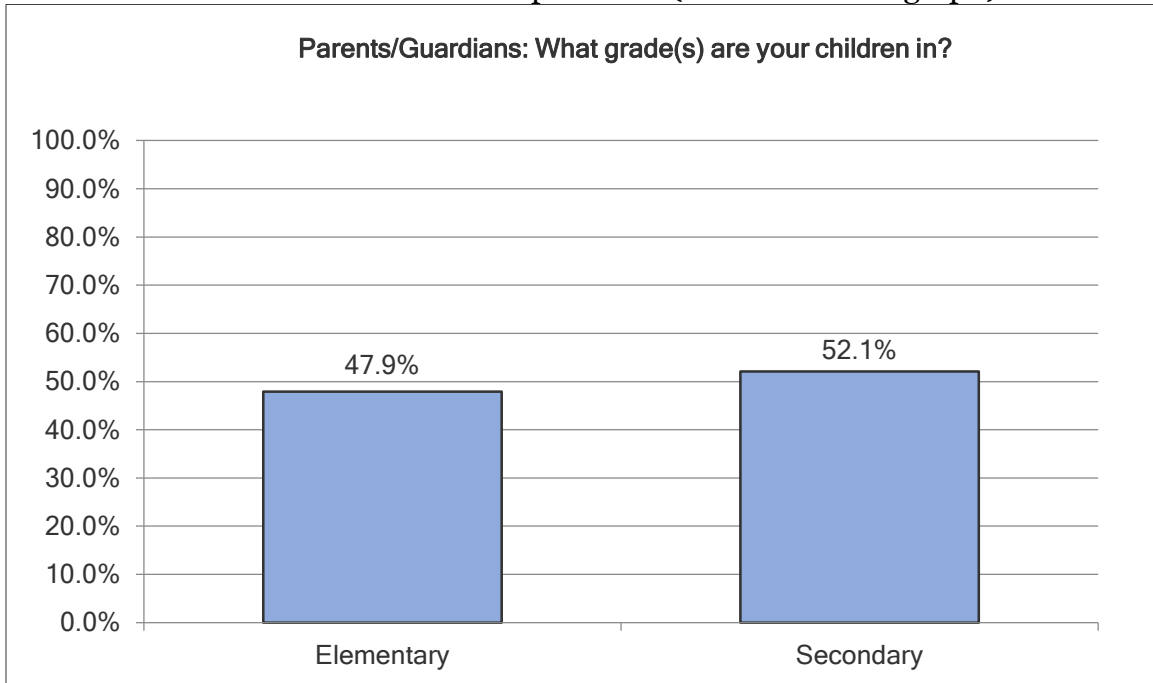


- **Question 2**
 - What is your preference with Winter Break?
 - Option A: Last student day on December 15th: return to school day is January 2nd
 - Option B: Last student day on December 21st: return to school day is January 8th
 - 1,000 total respondents
 - Option A: 585 respondents
 - Option B: 415 respondents



- **Questions 3**
 - What grade(s) are your children in?
 - 923 total respondents

- Elementary: 336 respondents
- Secondary: 365 respondents
- Both: 222 respondents (not included in graph)



Information Presented at the January 26th Board Meeting

2017-2018 Calendar Development Update

Development of the Calendar Task Force:

On November 20th an invitation was extended to each president of our different bargaining groups to provide representation on the Calendar Task Force. To keep the group to a manageable size, the representation from each group was limited to:

- NKSAA: 2 representatives
- SEIU: 2 representatives
- NKAAA: 2 representatives
- NKCASA: 2 representatives
- WEA Transportation: 2 representatives
- PSE: 3 representatives
- NKEA: 4 representatives

A similar invitation was also extended to the presidents of our PTSA's and Booster Clubs from Jen Markaryan.

The tentative schedule of meetings and work to be done at each meeting was communicated at that time:

1. Wednesday, December 14th 6-7:30.
 - a. Consider previous calendars
 - b. Discuss things that have calendar implications/considerations
 - c. Begin creating some drafts
 - d. Go to membership and gather feedback for the next meeting
2. Wednesday, January 4th from 6-7:30 (changed to January 11th)
 - a. Share feedback/input from membership groups
 - b. Create drafts based on feedback/input
 - c. Develop survey parameters for final input gathering
3. Wednesday, January 25th from 6-7:30
 - a. Review final input
 - b. Create calendar recommendation(s) for the school board

The representatives that have chosen to participate on the Task Force are:

- NKEA
 - Chris Fraser
 - Lisa Gray-Fritz
 - Karen Lemagie
 - Jody Hamm
 -
- NKSAA
 - Craig Barry

- Deb Foreman
- Parents
 - Stasia Pike
 - PMS
 - Andrea Gleich
 - Representing PMS and NKHS

Progress of the Task Force:

At the December 14th meeting the Task Force reviewed current and past NKSD calendars, reviewed feedback that had been gathered during the 2015-2016 school year, and discussed current and historical items that have calendar considerations. Based on these things the Task Force was able to recommend:

- Conference days
- Grading/Professional Development days
- Spring Break
- Snow-makeup day
 - The Task Force is interested in monitoring attendance (both student and staff) on February 21st, 2017 (our snow-makeup day) to see if there is a dip in attendance. If attendance is low enough, there may be interest in converting the snow-makeup day in the 2017-2018 school calendar to a regular 4 day weekend. All snow-makeup days would then be added to the end of the school year.

On Wednesday, January 18th, a survey was launched to gather input on the school year start day and the dates for Winter Break. The options that were considered are:

- School year start day
 - First day of school on August 30th (before Labor Day): last day of school on June 15th
 - First day of school on September 6th (after Labor Day): last day of school on June 21st
- Winter Break
 - Last student day on December 15th: return to school day is January 2nd
 - Last student day on December 21st: return to school day is January 8th

The Task Force is also asking respondents to identify which grade span (elementary or secondary) they are representing (either as staff or guardians), in order to see if the responses are weighted toward one grade span.

At the January 25th meeting the Task Force will finalize the draft calendar(s) and discuss creating parameters that could be used to create perpetual calendars. These parameters could be reviewed annually to ensure that they still meet the needs of the district.