

**North Kitsap School District #400**  
**Regular Meeting of the Board of Directors**  
**February 9, 2017**  
**District Office**  
**18360 Caldart Avenue NE**  
**Poulsbo, WA 98370**

**MINUTES**

**Board Members Present:**

**Beth Worthington**, President

**Cindy Webster-Martinson**, Vice President, and Legislative Representative

**Glen Robbins**, Director

**Jim Almond**, Director

**Bill Webb**, Director

Patty Page, Superintendent

Kori Henry, Recording Secretary

- 1. Call to Order at 4:30 p.m.**
- 2. Study Session: Levies and Bonds 4:30-5:15 p.m.**  
Jason Rhoads, Director of Facility, Maintenance, and Capital Projects, and Superintendent Patty Page provided the Board with information on Levies and Bonds, and answered Board questions.
- 3. Public Forum on Boundary Revisions 5:15-6:00 p.m.**  
A public forum was held to allow input from families potentially affected by the proposed boundary changes. Comments were received from members of the public including Dwayne Stevens, Lisa Gray-Fritz, Kami Freke, Danette Stenerson, Mike McCorkle, Robin Francom, Bruce Mansfield, Rick Eckert, and Michelle Witkoski.

The regular meeting will reconvene at 6:00 p.m.

- 4. Pledge of Allegiance led by Megan Sawicki**
- 5. Agenda Changes**  
None
- 6. Communications**
  - 6.1 NKHS/KHS Accreditation Award**  
Greg Lynch, Superintendent of OESD 114 presented the NKHS/KHS Accreditation Awards.

## 6.2 Discussion/Presentation of Board Questions

Questions from January 12, 2017 Board Meeting asked by Loretta Byrnes:

### **What % of 9<sup>th</sup> and 10<sup>th</sup> graders pass the AP exams?**

*Last year at NKHS, 63% of 9<sup>th</sup> and 10<sup>th</sup> graders who took AP exams received a score of 3 or higher. Last year at KHS, 52% of 9<sup>th</sup> and 10<sup>th</sup> graders who took AP exams received a score of 3 or higher.*

### **When did the district start inviting 9<sup>th</sup> and 10<sup>th</sup> graders to take AP classes?**

*We have numerous AP courses that students take in 9<sup>th</sup> and 10<sup>th</sup> grade that have been available for different periods of time. Additionally, we have students who opt into exams without taking the courses, choosing to self-study.*

Questions received from January 26, 2017 Board Meeting asked by Rick Eckert:

### **In regards to execution of the policy placing para-educators on special education buses, what is the district policy when a para is not available for a bus on a given day?**

*There is not a district policy. It is the practice of the district to have an instructional para-educator on special education buses. In some cases where it is needed based on a student's IEP a special education para is assigned to that specific student on a bus. In the case that a para-educator is absent from work we follow district procedure to fill the position to be subbed. In the event of an emergency, the Transportation Department will work with HR to find a substitute from a school. If no one is available, then we may "borrow" from a route with two Para-educators (one regular and one special ed). Finally, we will use a substitute driver who is willing to work additional hours as a Para-educator. If no substitute is available then we will work to find a district administrator to ride the route. If all options and protocols have been exhausted, we will notify parents that there is no Para-educator to ride the bus and the route will be cancelled. This is a last resort and happens infrequently.*

### **What is the policy in NKSD regarding teachers introducing political views in the classroom? In light of national events, has this policy been discussed/reminded recently district-wide?**

*Policy 2331 Controversial Issues/Guest Speakers: The district will offer courses of study which will afford learning experiences appropriate to the level of student understanding. The instructional program shall respect the right of students to face issues, to have free access to information, to study under teachers in situations free from prejudice and to form, hold, and express their own opinions without personal prejudice or discrimination. The district encourages staff members to provide for the free and orderly flow and examination of ideas so that students may gain the skills to gather and arrange facts, discriminated between facts and opinion, discuss differing viewpoints, analyze problems and draw their own tentative conclusions. Teachers will plan discussions and procedures, including the use of guest speakers to gain divergent points of view, with thoroughness and objectivity to acquaint students with the need to recognize opposing viewpoints, the importance of fact, the value of judgment and the virtue of respect for conflicting opinions. Teachers will exercise professional judgment in determining the appropriateness of the issue to the curriculum and the maturity of the students. When in doubt regarding appropriateness, the matter should be referred to the principal.*

*NKEA Bargaining Agreement 2016-2017 Section 6: Academic Freedom: The right to academic freedom herein established shall include the right to support or oppose political causes and issues outside of the normal classroom activities. Academic freedom includes a commitment to the democratic tradition, a concern for the welfare, growth and development of children and an insistence on objective scholarship. Academic freedom must be exercised consistent with the curriculum of the District. Teachers shall take into account the relative immaturity of their students and the need for guidance and help in studying controversial issues. Teachers shall use prudent professional judgment in planning the inclusion of controversial issues or resources in classroom presentations. The foregoing matters shall be discussed with the teacher's building principal. The teacher's answer(s) to spontaneous classroom questions are subject to the same exercise of professional judgment; however, in such spontaneous situations prior discussions and approval are not required. The presentation and discussion of controversial issues in the classroom shall be on an informative basis and shall endeavor to develop in students a willingness to examine all sides of an issue before drawing inferences or conclusions.*

### **6.3 Superintendent Comments**

- We have two new positions that will be filled once the consent agenda is improved. Bill Wilson is being recommended as the new director of Facility and Maintenance, and Megan Sawicki is being recommended as the Principal for North Kitsap High School.
- I held a brown bag lunch today, and Gary Nystal from Poulsbo City Council attended and asked several great questions around the budget and how school districts function.
- We have been very open and public about our budget and budget deficits due to enrollment errors. We have reduced the budget by \$1.2 million so far but still have a short fall for this year. The levy cliff and ghost money is a concern as well as increases for bargaining that will leave approximately a \$2.25 million up to a \$4.2 million deficit depending on the Legislator's decisions for next year. The recommendation will be to budget for a \$4.2 million deficit that would include reductions in force. Patty continues to join weekly calls regarding what the Legislators are doing, and we need to be diligent and continue to let our Legislators know our needs.

### **6.4 Public Comments**

Rick Eckert thanked the Board for hiring Megan Sawicki as North Kitsap High School principal, and for answering board questions regarding para-educators on buses. Rick also discussed the calendar and the importance of starting before Labor Day for support of all kids.

Lisa Gray-Fritz is a teacher at Kingston High School, and was a NKEA representative on the calendar committee. Pre Labor Day starts are important for AP students.

Cris Sharcielman made public comments regarding the Kitsap Military Times on a 12 part series on World War II, and how important it would be to have these in the schools.

Dick Lockwood made public comments regarding district policy 3210 and is in favor of the changes WSSDA is recommending, and thanked Beth and Patty regarding the letter on immigration, and teaching all students equally.

Loretta Byrnes made public comments regarding school funding and both Republic and Democrat funding plans, and a presentation and discussion on both plans will be held Sunday, March 5<sup>th</sup> at 2:30pm at the Bainbridge High School commons.

**6.5 Student Representatives: Andy Crawford, and Brennan Anderson, KHS**

This week's regional playoffs are this week including basketball, and an update was given on all winter sports. Tomorrow night the Winter Wonderland dance will be held. A community event bulletin board will be added to the school, and a sewing club was recently formed. The debate team qualified 8 people for regionals. Mutli-Cultural Assembly will be held Thursday at 1:40 in the gym, and Screenager will also be held.

**6.6 Legislative Report**

HB1509 concerning credit recovery requirements for high school graduation, public hearing was held on February 6<sup>th</sup>, and scheduled for executive session in the House Committee on Education February 16<sup>th</sup>. HB5202 Authorizing nationally recognized college assessments for high school assessment purposes, first reading was January 16<sup>th</sup>, public hearing in the Senate committee on Early Learning & K-12 Education January 30<sup>th</sup>. HB1618 Concerning family and community engagement coordinators, first reading January 25<sup>th</sup>, and scheduled for public hearing in the House Committee on Education Feb 13<sup>th</sup>. HB1706 Requiring students to pass civics test as prerequisite to graduation from high school, first reading January 26<sup>th</sup>, referred to Education. SB5155 Concerning suspension and expulsion of kindergarten and early elementary school students, first reading January 13<sup>th</sup>, public hearing in the Senate Committee on Early Learning & K-12 Education January 23<sup>rd</sup>. SB5291 Creating a pilot project to provide middle and junior high school student strategic and intentional academic support beyond the traditional school day, first reading January 19<sup>th</sup>, public hearing in the Senate Committee on Early Learning & K-12 Education January 31<sup>st</sup>. HB1033 Expanding access to the state need grant by modifying awards for students attending private four-year institutions of higher education, first reading January 9<sup>th</sup>, public hearing in the House Committee on Higher Education January 17<sup>th</sup>. HB1341 Concerning professional certification for teachers and school administrators, first reading January 18<sup>th</sup>, public hearing in the House Committee on Education February 7<sup>th</sup>. HB1644 Providing responsive, needs-based training opportunities for addressing the teacher shortage through improved teacher recruitment, teacher selection, and teacher onboarding and induction, first reading January 25<sup>th</sup>. SB5208 Creating the Washington rural jobs act, first reading January 17<sup>th</sup>, public hearing in the Senate Committee February 2<sup>nd</sup>. HB1011 Allowing the use of gender-segregated facilities, first reading January 9<sup>th</sup>. HB1595 Concerning costs associated with responding to public records requests, first reading January 25<sup>th</sup>, public hearing in House committee on State Government, Elections, & Information Technology February 10<sup>th</sup>. HB1021 Funding Education First, first reading January 9<sup>th</sup>. HS1059 Delays for one year changes to the formulas for calculating school districts' maximum maintenance and operation levy authority, and corresponding local effort assistance, passed the House on January 23<sup>rd</sup> with a vote of 62 to 35, in Senate for review.

## 6.7 Board Comments

Cindy Webster Martinson on Feb 2<sup>nd</sup> attended the Inter-Tribal Education Parent Committee meeting. February 9<sup>th</sup> Kingston High School and Chief Kitsap Academy attended the Kitsap Youth Academy and it went really well.

Jim Almond attended the North Kitsap and Kingston basketball game. Jim also attended the City Council meeting and the council has extended an invitation to attend the council meeting on March 15<sup>th</sup> for education purposes from Western Washington University. Liberty Bay is going to be harvested by the Suquamish Tribe, and the Agate Pass Bridge will be closed for cleaning. Jim had breakfast Wednesday with Patty.

Bill Webb has received comments repeatedly from AP teachers, and parents with AP student's state starting kids before Labor Day helps kids.

Glen Robbins really appreciates our student representatives. Glen missed the Inter-Tribal Education Parent meeting, but did attend the Samoan support group meeting. Glen volunteered at Wolfle, it is great to interact with the kids and also with other volunteers. Glen appreciates people contacting him regarding school business. Glen thanked Brenda Ward for working on a plan for school tours.

Beth Worthington expressed gratitude toward the staff for assisting Kingston High School Band students to coordinate the band fieldtrip. Instructional materials committee is adding another member, which is great. Monday Beth testified on HB1059 regarding delay of the levy cliff, and also attended the Kingston Citizens Advisory Committee where two KHS students gave presentations. Beth met with Lori Kingery to gather more information on 504 plans. Beth will be testifying on HB 1594 and 1595 regarding public records, our district is lucky to have Kori Henry as the public records officer who is actively involved in Washington Association of Public Records Officers (WAPRO).

## 7. Action

### 7.1 Consent Agenda

**Bill Webb made a motion to accept the consent agenda items 7.1.1 through 7.1.6, Cindy Webster-Martinson seconded the motion. The motion was approved unanimously by the Board.**

**7.1.1** The regular meeting minutes of January 23, 2017 were approved by the Board as written.

**7.1.2** General Fund Vouchers 113365, 114616 through 114680, and Payroll through January 31, 2017 in the amount of \$5,211,545.53, Capital Project Fund Vouchers 2122 through 2124 in the amount of \$263,131.95, and ASB Fund Vouchers 43509 through 43521 in the amount of \$22,800.22, were approved by the Board.

- 7.1.3 Personnel Recommendations were approved by the Board as recommended.
- 7.1.4 Policies 2020, 2107, 2161, 2162, 2421, 3115, 3116, 3240, 6241, 5240, and 5280 were approved by the Board as written.
- 7.1.5 Kingston High School Band Field Trip to Pullman, Spokane, and Coeur D'Alene Idaho was approved by the Board as recommended.
- 7.1.6 Instructional Materials Committee Membership was approved by the Board as recommended.

## 7.2 Boundary Revisions

The Boundary Committee has developed boundary revision recommendations for the Board to review.

**Beth Worthington made a motion to keep the boundaries the same for next year, Cindy Webster-Martinson seconded the motion. The motion was discussed, voted on, and the Board unanimously approved the motion.**

## 7.3 2017-2018 School Calendar

The Calendar Task Force completed its work on the 2017-2018 school calendar. Parents and staff were surveyed and the results were reviewed by the Task Force. The Task Force is recommending the Board adopt calendar draft #2 with an after Labor Day start.

**Bill Webb made a motion to adopt calendar draft 1 beginning school before Labor Day, Jim Almond seconded the motion. The motion was discussed, vote on, and the vote of the Board was Bill Webb aye, Jim Almond aye, Beth Worthington nay, Cindy Webster-Martinson nay, and Glen Robbins nay. The vote of the board was 2 in favor of the motion and 3 not in favor of the motion. The motion did not pass.**

**Beth Worthington made a motion to adoption calendar draft 2 beginning after Labor Day, Cindy Webster-Martinson seconded the motion. The motion was discussed, voted on, and the vote of the Board was Cindy Webster-Martinson aye, Beth Worthington aye, Glen Robbins aye, Bill Webb nay, and Jim Almond nay. The vote of the Board was 3 in favor of the motion and 2 not in favor of the motion. The motion passed.**

## 8. Management

### 8.1 Reports

#### 8.1.1 Policies 3210, 5001, 5201, and 5610 (1<sup>st</sup> read)

WSSDA has recommended changes to policies 3210, 5001, 5201, and 5610. The policies are being presented to the Board for review and first reading. The policies listed above will be added to the consent agenda for approval at the February 23, 2017 meeting.

Policy 3210 add the words "or immigration status" to the first paragraph of the policy.

**9. Agenda Planning**

Add budget update under study session, move enrollment projections to action. Remove draft school calendar from the agenda.

**10. Executive Session will not be needed tonight.**

**11. Adjournment at 7:45p.m.**

The regular meeting adjourned at 7:45 p.m.



**Secretary to the Board of Directors**



**Board President**