

North Kitsap School District #400
Regular Meeting of the Board of Directors
April 27, 2017
District Office
18360 Caldart Avenue NE
Poulsbo, WA 98370

MINUTES

Board Members Present:

Beth Worthington, President

Cindy Webster-Martinson, Vice President, and Legislative Representative

Glen Robbins, Director

Jim Almond, Director

Bill Webb, Director- Excused

Patty Page, Superintendent

Kori Henry, Recording Secretary

1. Call to Order at 5:30 p.m.

2. Study Session: Budget Update and Staffing

Chris Willits, Assistant Superintendent, and Jason Rhoads, Executive Director of Finance and Operations provided the Board with an update on the 2017-2018 budget and staffing, and answered board questions.

The regular meeting will reconvene at 6:06 p.m.

3. Pledge of Allegiance led by Greg Lynch

4. Agenda Changes

None

5. Communications

5.1 Regional Classified Staff Member of the Year Recognition

The Board of Directors recognizes the outstanding achievements of our students and staff including those who achieve to a state or national level of academics, athletics, and other school-sponsored activities. The board is recognizing Tonja Smith, Office Manager at North Kitsap High School for being named the 2017 Regional Classified School Employee of the Year.

5.2 Discussion/Presentation of Board Questions

Board questions from Loretta Byrnes March 23rd, and April 13th board meetings.

1. When will contracts next be negotiated? When does the district begin the next negotiation for staff contracts?

All contracts are on our website under the tab "Department-HR."

The following are the current contract lengths: NEA-WEA 2016-18, NKAAA 2016-19, NKCASA 2016-19, NKEA 2016-19, PSE 2016-20, SEIU 2012-17(currently in negotiations)

- 2. Does the board have a policy against open bargaining? Does the board have a policy against open contract negotiations?**

The board does not have a policy on this. Open bargaining is not the practice in Washington State.

- 3. When will the school district share the analysis of how levy funds are being spent?**

This was presented at the December 8, 2016 Board meeting under Superintendent Comments. Here is the link:

<http://www.nkschools.org/common/pages/UserFile.aspx?fileId=4853705>

- 4. Do we only have one instructional materials committee appointee?**

No, there are 16, Lisa is the latest. All are board approved.

- 5. Why does the superintendent not provide the “state of the union” to the whole community at an open meeting?**

This is a viable suggestion. There isn't a reason except we have reached out to service groups and community organizations.

- 6. Who are the community members on the technology committee?**

We currently have 2 community members. We will check if they want their names shared at a board meeting.

Preschool questions from April 13, 2017 Board Meeting

- 1. How much more will this cost the district, drivers, aides, buses and let's consider the stress on the students?**

At this point there is no way of knowing what the costs of transportation of preschool students will cost. The students' safety and well-being continue to be a priority.

- 2. Is this an attempt to fix a crowding problem at Vinland?**

Staffing has been allocated based on projections. The reduction of two sessions affords the district the opportunity to relieve some of the crowding issues at Vinland by moving that program to schools that have the room.

- 3. What will classrooms look like? How many kids? What is going to happen when you add more kids?**

Each classroom will be set up differently at the teacher's discretion to serve the needs of the students. Each session can have around 12 special education students. The students will all receive the services that will benefit their growth.

- 4. Does this reflect the areas we are seeing growth? What will you do when enrollment grows? Will you change the qualifying criteria for the program?**

This action is based off of projections. If the enrollment of students grows to the point there is a need to add another preschool session, then we will add another session to accommodate the growth. We are not denying any special education student their services. Qualifying criteria is not locally determined. We follow all federal and state laws around special education. We will be providing services to students with disabilities that they need to be successful.

5.3 Superintendent Comments

- Congratulations to the staff at our two High Schools, both schools ranked nationally. Kingston High School ranked #23 and North Kitsap High School ranked #27. Our reductions will not affect the level of performance at our high schools.
- Patty attended the Festival of Arts show yesterday, and selected the three Superintendent Award winners. The bowls at the show are sold and proceeds are given to Fishline. The show is appreciated, and very well worth going to.
- Patty addressed issues mentioned during public comments at the last meeting regarding grounds, and the perceived lack of maintenance on the fields. A third of all of our grounds work is done on our fields. The work done is proportional. There are drainage issues at most of our fields, so quotes are currently being sought to fix the problem when Capital Levy funds are available.

5.4 Public Comments

Kathy Roberts attended the March 23, 2017 board meeting and asked questions regarding the proposed budget and received answers from Beth Worthington. After watching the April 13, 2017 meeting video she would like to know who compiles the student exit data.

Mike McCorkle thanked the Board for the Superintendent Search process, and made public comments regarding the Reduction in Force in the district, and the need for balance within the district.

Loretta Byrnes made public comments regarding agenda item 7.1.3 update on curriculum adoption and not having any members of the community on the committee. Community involvement in the review of the curriculum is important.

5.5 Student Representatives: Andy Crawford, and Brennan Anderson, KHS

None

5.6 Legislative Report

The regular legislative session ended Sunday 4/23 and there was an unprecedented early call to special session by the Governor, which started immediately on Monday 4/24. This week marked Superintendent Reykdal's first 100 days of office. Cindy was fortunate enough to hear him speak at the 4/20 Tribal Leaders Congress on Education meeting. Supt. Reykdal is starting off strong with a new leadership and structure change in OSPI. His 20-member team shows an increase in women in the Cabinet, which is more reflective of the diversity of our students. Supt. Reykdal's ESSA consolidated accountability plan will be completed by July and delivered to the Governor in August. There will be a one-year pilot and we are ready to go in 2019. Supt. Reykdal also agrees that there is too much testing. He also offered to meet for further discussion and address questions not answered at the meeting, which speaks to his accessibility and willingness to listen.

Bill Summary: HB 1595 concerning costs associated with public records requests, 4/21 delivered to Governor. HB 1594 improving public records administration, 4/21 delivered to Governor. SHB 1886 concerning the transfer of certain responsibilities from the SBE to the Superintendent of Public Instruction, 4/24 by resolution reintroduced and

retained in present status. SHB 1843 fulfilling the state's paramount duty for providing a basic education for all children, 4/24 by resolution, reintroduced and retained in present status. HB 1059 delaying implementation of revisions to the levy lid, 4/23 by resolution, returned to House Rules Committee for 3rd Reading, 4/24 by resolution, reintroduced and retained in present status. EHB 1654 changing explicit alternative routes to teacher certification programs to expectations for program outcomes, 4/14 Governor signed effective 7/23/17. HB 1046 discontinues certificates of academic and individual achievement as graduation requirements, 4/23 by resolution, returned to House Rules Committee for 3rd reading, 4/24 by resolution, reintroduced and retained in present status. ESSB 5293 concerning court and school based efforts to promote attendance and reduce truancy, 4/12 President signed, 4/14 Speaker signed, 4/18 delivered to Governor. 2SHB 1170 concerning court and school based efforts to promote attendance and reduce truancy, 4/21 delivered to Governor. SB 5702 improving state funding for school construction modernization and asset preservation, 4/23 by resolution, returned to the Senate Rules Committee for 3rd reading, 4/24 by resolution, reintroduced and retained in current status. SB 5086 concerning the capital budget, 4/12 passed House 96-2, 4/23 amended in the House, returned to Senate Rules 3. SHB 1075 concerning the capital budget, 4/24 by resolution, reintroduced and retained in current status. SSB 5241 concerning the educational success of foster care, 4/11 delivered to Governor, 4/17 Governor signed effective 7/23. SB 5639 concerning alternative student assessments, 4/23 amended in House and returned to Senate Rules 3. SB 5891 eliminating the use of the high school science assessment as a grad requirement; revised for engrossed: delaying the use of the high school assessment as a graduation requirement, 4/23 by resolution, returned to Senate Rules Committee for 3rd reading, Senate places on Rules White Sheet, 4/24 by resolution, reintroduced and retained in present status.

5.7 Board Comments

Cindy Webster-Martinson attended the Public Hearings in Port Gamble and Suquamish on Monday with Glen Robbins. Sonia provided a great review of the year's accomplishments in the district. While there was very little turn out, there was good discussion on tribal issues. Cindy was disappointed to hear that Washington State has the 2nd worst attendance rate in the nation. A bright spot for Suquamish was that Suquamish Elementary won the Best Attendance award twice this year! There are significant gaps in making benchmarks, 15-21%. The achievement gaps in reading may be somewhat connected to the introduction of the new core curriculum and the shift in focus from reading to math. On time graduation rates of Native American/Alaskan Native students is significantly lower than all students at 15-21%. Last week Cindy was also able to attend a couple trainings. On Monday and Tuesday, she was at Engaging in Challenging Conversations at the Sequim District Office. This was a well done training that really provided insights and practice in having challenging conversations, whether professional or personal. On Friday Cindy attended High in Plain Sight at the OESD in Bremerton. This was a real eye opener. Cindy had no idea how clueless she was when it comes to the language, clothing and accessories that are part of the drug culture that are hidden in plain sight.

Glen Robbins attended the public hearing with Cindy. Glen visited Suquamish Elementary, and Pearson Elementary both site visits were coordinated through Brenda Ward. The Western Washington University attended a reception at the Sea Center in Poulsbo in recognition of their hard work on their degree programs. Glen attended the Festival of Arts event at Poulsbo Middle School. Glen participates in the North Kitsap Foundation and was also recognized last night for their contributions to the Arts, he also attended the Community Engagement Board Committee meeting, and also volunteered at Wolfle. The North Kitsap Alumni Association we will be screening scholarship application as well as the Don Johnson scholarship committee. The Great Give is coming up for the North Kitsap Foundation Community.

Beth Worthington attended the WASA Dinner in recognition of Superintendent Page's 20 years in WASA and her retirement, along with several staff members. Beth attended the Community Partnership Board Committee meeting, and the PODD training at the District Office, and thanked staff members who led the training, and who are working with this program. It is an amazing program. Beth attended the Festival of the Arts event at Poulsbo Middle School, it was a wonderful event. Beth attended the ALE Audit Exit meeting, and will be going to Olympia for remaining six Leadership WSSDA trainings. Beth will also attend the Kingston Advisory Committee, and the Olympic College open house.

Jim Almond will miss Mike McCorkle. Jim wanted to let Loretta know he is also concerned with the sexual education curriculum.

6. Action

6.1 Consent Agenda

Glen Robbins made a motion to accept the consent agenda items 6.1.1 through 6.1.6, Cindy Webster-Martinson seconded the motion. The motion was approved unanimously by the Board.

- 6.1.1** The regular meeting minutes of April 13, 2017 were approved by the Board as written.
- 6.1.2** General Fund Vouchers 115046 through 115109, and Payroll through April 14, 2017 in the amount of \$492,392.67, Capital Projects Fund Voucher 2128 in the amount of \$12,191.90, and ASB Fund Vouchers 43587 through 43603 in the amount of \$54,947.93, were approved by the Board.
- 6.1.3** Personnel Recommendations were approved by the Board as recommended.
- 6.1.4** Parchment Contract for records management system that provides transcripts, diplomas or certificated digitally was approved by the Board as recommended.
- 6.1.5** Interagency Agreement with City of Poulsbo and City Police Department to facilitate timely exchange of information for use by School Resource Officer was approved by the Board as recommended.

6.1.6 Resolution 04-03-17 Delegation of Authority to WIAA was approved by the Board as recommended.

6.2 Award of Request for Proposal #001-17 Copier Lease and Maintenance

Based on the proposals received, the district administration is recommending the contract for copy, print and multi-function products be awarded to QBSI-XEROX.

Beth Worthington made a motion to award the copier lease and maintenance contract to QBSI-Xerox as recommended, Cindy Webster-Martinson seconded the motion. The motion was discussed, voted on, and the Board unanimously approved the motion.

6.3 Resolution 04-02-17, Authority to Set Budget Priorities and adopt a Proposed Educational Program

Jason Rhoads, Executive Director of Finance and Operations, and Chris Willits, Assistant Superintendent provided the Board an overview of the budget and staffing and is recommending adoption of resolution 04-02-17, authority to set budget priorities and adopt a proposed Educational Program.

Beth made a motion to approve resolution 04-02-17 Authority to Set Budget Priorities, and adopt the Proposed Education Program, Cindy Webster-Martinson seconded the motion. Jim Almond recused himself from the vote due to a conflict of interest. The motion was discussed, vote on, and the vote of the Board is 3 in favor of the motion, and 1 recused from the vote. The motion moves forward.

6.4 Personnel Recommendation Addendum

Glen Robbins made a motion to accept the April 27, 2017 Personnel Recommendation Addendum, Cindy Webster-Martinson seconded the motion. The motion was discussed, vote on, and the board unanimously approved the motion.

7. Management

7.1 Reports

7.1.1 Budget Status Report, March

Jason Rhoads, Executive Director of Finance, and Operations provided the Board with a budget status update report for March, and answered Board questions.

7.1.2 Graduation Report

Michael Olsen, Director of Student Support provided the Board with the Graduation report providing graduation rate summary information for the class of 2011 through the class of 2016, and answered Board questions.

7.1.3 Update on Curriculum Adoption

Tim Garrison, Director of Curriculum and Instruction provided the Board with an update on Curriculum Adoption, recommendations for adoption will be brought to the school board at the May 25th meeting, and answered Board questions.

8. Agenda Planning

Recognition for the State awards/Jenn Markaryan received regarding Board Newsletter. Add policy 2020 to the agenda for review by the Board.

9. **Executive Session will be held to discuss the review of personal performance of a public employee, and potential litigation and is expected to last approximately 60 minutes.**

**The public session was closed at 8:25 p.m., and the executive session was opened at 8:30 p.m.
The executive session was closed and the public session was opened at 9:30 p.m.**

10. **Adjournment at 9:30 p.m.**

The regular meeting adjourned at 9:30 p.m.

Secretary to the Board of Directors

Board President