

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN NORTH KITSAP EDUCATION ASSOCIATION AND NORTH KITSAP SCHOOL DISTRICT NO. 400.

TPEP

The District and Association agree to amend Article XII, Sections 7.E and 7.H as follows:


- E. ~~The score received on the selected criterion based on the scoring bands below is the score assigned as the final summative score, which is the final comprehensive~~ A summative score is assigned using the summative score from the most recent comprehensive evaluation. This score becomes the focused summative evaluation score for any of the subsequent years following the comprehensive summative evaluation in which the certificated classroom teacher is placed on a focused evaluation. Should a teacher provide evidence of exemplary practice on the chosen focused criterion, a level 4 (Distinguished) score may be awarded by the evaluator. There is no separate Student Growth Impact Rating.

Criterion	# Components (Including Student Growth)	Unsatisfactory (Level 1)	Basic (Level 2)	Proficient (Level 3)	Distinguished (Level 4)
1	6	6-8	9-14	15-20	21-24
2	10	10-14	15-24	25-34	35-40
3	4	4-5	6-9	10-13	14-16
4	4	4-5	6-9	10-13	14-16
5	8	8-11	12-19	20-27	28-32
6	5	5-7	8-12	13-17	18-20
7	4	4-5	6-9	10-13	14-16
8	5	5-7	8-12	13-17	18-20

- H. Any change from focused to comprehensive shall be made if the change is requested by the teacher or the evaluator determines it is necessitated by a performance deficiency. Such change shall be made for that school year by March 1, unless mutually agreed to by the District and the Association written notice on or before December 15.

North Kitsap School District

North Kitsap Education Association


 Patty Page, Superintendent


 Mike McCorkle, President

6-5-17

5/23/17

Date

Date