

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN NORTH KITSAP EDUCATION ASSOCIATION AND NORTH KITSAP SCHOOL DISTRICT NO. 400.

Testing Issues

The District and Association agree to replace Letter of Agreement 2016-1 (Testing Issues) and amend Article VII, Section 15 as follows:

Section 15. ~~WaKIDS and WA-AIM~~ Support for Assessments

A. Test Coordination

~~The District and Association share an interest in providing flexible support to school buildings to support the increasing number of state and district assessments now a part of the regular school year and that seem to change from year to year.~~

~~Classroom teachers shall not be expected to set up school wide test schedules, set up computer labs for testing, provide proctor training to other teachers, act as a liaison for a school to the district office, oversee school wide test security, distribute testing materials to teachers, or provide tech support to other classes on running the online tests.~~

~~The District shall provide a resource for each school that provides these testing coordination duties via certificated FTE, classified time, or a stipend for a current full-time certificated employee. Additional non-staff resources will also be provided by the District, such as technology and student materials.~~

Acceptance of test coordination duties shall be voluntary and not required of any particular employee.

The District and Association shall collaboratively develop a template for test coordination plans and provide it to each school in the spring. Each school's plan for test coordination shall be developed and/or reviewed annually by a school's leadership team or other shared decision making model in place at the school. The District shall report to the Association the plan for testing coordination at each school building prior to the first day of the school year.

Any stipend for certificated work will be subject to bargaining. In the absence of a negotiated stipend, a building test coordinator shall be paid at his or her per diem hourly rate for work performed outside the school day; work inside the school day that supplants other duties including but not limited to planning time; and time spent creating substitute plans for test coordination during release time.

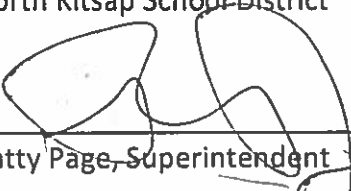
B. WA-AIM

Employees will be paid at their per diem rate for time required outside of their contracted work day to fulfill requirements related to WA-AIM.

C. WaKIDS

Employees will be provided up to one (1) day of release time and paid three (3) days at their per diem rate to recognize additional time required to fulfill requirements related to WaKIDS. Teachers required to administer WaKIDS for the first time will be paid an additional two (2) days at their per diem rate. If workload requirements change beyond one (1) fall assessment and data recording (without artifact upload), the above workload accommodations will be reopened.

North Kitsap School District




Patty Page, Superintendent

5-5-17

Date

North Kitsap Education Association



Mike McCorkle, President

5/23/17

Date